



TEACHER VACANCY NOTICE

In accordance with Act 2018-260, Hartselle City Schools posts a notice of vacancy for each vacant personnel position. The notice shall be posted in a conspicuous place at the Central Office for at least 7 calendar days for all non-supervisory positions before the position is to be filled. All vacancies involving jobs which are supervisory, managerial, or otherwise newly created positions shall nevertheless require posting notices of at least fourteen calendar days. The notice shall include, but not necessarily be limited to, all of the following:

1. Job description and title
2. Required qualifications
3. Salary schedule and amount
4. Information on where to submit an application
5. Information on any deadlines for applying

The posting of a vacancy notice as required in this policy shall not be abridged or delayed except in dire emergency circumstances and then delayed only temporarily in order to reasonably meet the conditions of the emergency.

TEACHER VACANCY

9 - Elementary – Teachers (K – 6)

School/worksite:

Specific Information:

Posting Period: February 27, 2019 – March 5, 2019

Interested applicants may apply at the Teach in Alabama website: www.alsde.edu/teachinalabama

Deadline for accepting applications: March 5, 2019, or until filled

TEACHER JOB DESCRIPTION AND QUALIFICATIONS

1. A Bachelor's degree from an accredited institution.
2. Valid Alabama teacher certification for elementary or secondary level and/or specialized area.
3. Highly Qualified Teacher in posted Core Academic Subject
4. Such alternatives or additional qualifications as the Board of Education may find appropriate and acceptable.

Reports To: Principal

Job Goal: To provide students the opportunity to reach their full potential.

Performance Responsibilities

1. Meets and instructs the student(s) in the locations and at the time designated.
2. Demonstrates a knowledge of instructional area.
3. Demonstrates acceptable use of English language in written and oral communication.
4. Determines student abilities, aptitude, needs, and interests.
5. Establishes goals consistent with individual student needs and curriculum requirement.

6. Plans for classes assigned, and shows written evidence of such planning upon request of principal.
7. Plans and provides for involvement of students in the learning process.
8. Establishes and maintains a positive environment which motivates and enables students to achieve learning goals.
9. Requires students to maintain acceptable standards of classroom behavior.
10. Plans for and utilizes resources which motivate and enable students to achieve learning goals.
11. Plans for and utilizes evaluation techniques which motivate and enable students to achieve learning goals.
12. Appraises the effectiveness of teaching strategies, materials, and instructional program.
13. Shares responsibility for total school program.
14. Maintains records as required by law, policy, and administrative regulations.
15. Models exemplary personal characteristics.
16. Establishes relationships with colleagues, students, parents, and community which reflect recognition of and respect for every individual.
17. Demonstrates a high degree of professionalism.
18. Designs and implements an individual professional development plan.

**Teacher
Schedule A
9 Months - 187 Days**

Degree:	BS	MA	AA	DR
Rank:	II	I	IA	DR
Step				
0	39,301	45,193	48,732	52,268
1	39,301	45,193	48,732	52,268
2	39,452	45,354	48,732	52,268
3	43,581	50,088	54,052	57,956
4	43,955	50,498	54,466	58,277
5	44,548	51,159	55,149	59,011
6	46,838	53,800	57,910	61,960
7	46,838	53,800	57,910	61,960
8	46,838	53,800	57,910	61,960
9	46,838	53,800	57,910	61,960
10	47,071	54,068	58,200	62,271
11	47,071	54,805	59,014	63,143
12	47,298	55,068	59,298	63,450
13	47,298	55,068	59,298	63,450
14	47,298	55,068	59,298	63,450
15	48,645	56,567	60,879	65,140
16	48,645	56,567	60,879	65,140
17	48,645	56,567	60,879	65,140
18	48,645	56,567	60,879	65,140
19	48,645	56,567	60,879	65,140
20	49,555	57,557	61,910	66,244
21	49,555	57,557	61,910	66,244
22	51,537	59,858	64,386	68,893
23	51,537	59,858	64,386	68,893
24	52,050	60,459	65,030	69,583
25	52,050	60,459	65,030	69,583
26	52,050	60,459	65,030	69,583
27+	54,675	63,502	68,306	73,089