

MEETING MINUTES

Attendees

Voting Members

Dr. James Joy, President
Mrs. Monty Vest, Vice President
Mr. Daxton Maze, Board Member
Mr. Randy Sparkman, Board Member

Non-Voting Member

Mr. Jeff Hyche, Acting Superintendent

I. Call to Order

The Board President, Dr. James Joy, called the meeting to order at 6:38 p.m.

II. Establishment of Quorum

The Board President, Dr. James Joy declared that a quorum was present. All members were in attendance except Mrs. Venita Jones.

Dr. Joy announced that Mr. Jeff Hyche is Mrs. Sabrina Buettner's designee as Acting Superintendent in her absence.

III. Invocation

The Invocation was led by Mrs. Kelli Morton, Lead Nurse.

IV. Pledge of Allegiance

The *Pledge of Allegiance* was led by Mrs. Julie Bone, CNP Director.

V. Adoption of Agenda

A recommendation was made to approve the agenda. A motion was made by Mr. Daxton Maze with a second by Mr. Randy Sparkman.

VI. Approval of Minutes

A recommendation was made to approve the minutes of the following meetings:

1. September 20, 2022 - 2nd Budget Hearing

2. September 20, 2022 - September Board Meeting

Motion made by: Mrs. Monty Vest; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

VII. Action Items

1. Recommendation to Approve Out-of-State Field Trips

The Acting Superintendent made the recommendation to approve the following out-of-state field trips:

- Elementary gifted students from the three elementary schools to travel to Nashville, Tennessee, on April 28, 2023, to visit The Parthenon, The Hermitage, and Andrew Jackson's home.
- Fifth grade gifted students from Hartselle Intermediate School to travel to Atlanta, Georgia on May 4-4, 2023, to visit the Georgia Aquarium Sleep Under the Sea program.
- Marketing Education students from Hartselle High School to travel to Nashville, Tennessee, on November 15, 2022, to visit the Tennessee Titans Learning Lab.

Motion made by: Mrs. Monty Vest; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

2. Recommendation to Approve AASB Delegate

The recommendation to approve a Board Delegate to attend the 2022 Alabama Association of School Board Conference on December 1, 2022.

Delegate: Dr. James Joy

Motion made by: Mr. Daxton Maze; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

VIII. Personnel Items

1. Recommendation to Approve Personnel Items

The Acting Superintendent made the recommendation to approve the following personnel items:

Leaves

1. Whitney Clemons for an extension of FMLA leave in the position of Elementary Teacher at F.E. Burleson Elementary School, from November 4, 2022-November 18, 2022.
2. Nanette Edde for FMLA leave in the position of Education and Training Teacher at Hartselle High School, from September 12, 2022-December 16, 2022.
3. Sarah Garner for FMLA leave in the position of Elementary Teacher at Hartselle Intermediate School, from December 12, 2022-February 10, 2022.

4. Sarah Terry for an extension of FMLA leave in the position of Elementary Teacher at Barkley Bridge Elementary School, from September 30, 2022-November 3, 2022.
5. Kathryn Tyler for FMLA leave in the position of Secretary at Crestline Elementary School, from approximately November 10, 2022-December 16, 2022.

Resignations

1. Charity Motquin from the position of Elementary Teacher at Hartselle Intermediate School, effective October 31, 2022.
2. Jessica Riddle from the position of Custodian at Hartselle City Schools, effective October 17, 2022.
3. Casey Stewart from the position of Librarian at F.E. Burleson Elementary School, effective October 31, 2022.

Transfers

1. Nicole Southern from the position of Special Education Teacher at Hartselle Intermediate School to the position of Special Education Teacher for Alternative School, on the campus of Hartselle Junior High School, effective October 12, 2022.
2. Cory Wilbanks from the position of School Counselor/Job Coach at Hartselle High School to the position of Career Coach for Hartselle City Schools, effective immediately.

Employments

1. Heath Morrow in the position of Elementary Teacher at Hartselle Intermediate School, effective November 1, 2022.
2. Jessica Walls in the position of Custodian, based at the Central Office, to be assigned to schools, effective November 1, 2022, pending background clearance.
3. Dawn Zanda in the position of Special Education Teacher at Hartselle Intermediate School, effective November 1, 2022.

Stipends & Supplements

1. The following to work Extended Day for the 2022-2023 school year at Barkley Bridge Elementary School: Tiffany Wilemon (Teacher) and Sara McClellan (College Student).
2. The following to work Extended Day for the 2022-2023 school year at Crestline Intermediate School: Co-Manager- Amy Robinson; Teachers- Morgan Adcock, Lyndsey Bawolek, Emma Bennich, Kasey Brown, Angelia Fowler, Jeannean Gray, Brianne Horton, Hallie Johnson, Amy Pettit, Amy Robinson, and Tera Tapscott.
3. The following to work Extended Day for the 2022-2023 school year at F. E. Burleson Elementary School, to be paid with FEB Extended Day funds: Teachers- Devin Anton, Emma Bennich, Rachel Uhrig, and Christine Wise.
4. The following Hartselle Intermediate School teachers to work Extended Day for the 2022-2023 school year, to be paid with HIS Extended Day funds: Teachers- Kayla Lawson-Tucker, Kayla Hardison Elliott, Mollie Flanagan, and Sarah Bragwell.

5. The following Hartselle Junior High School teacher to be paid \$30 an hour to provide tutoring services for the 2022-2023 school year at Hartselle Junior High School, to be paid from ESSER funds: Cheyenne Moses.
6. Hartselle High School custodians to be paid \$30 an hour to work extra-curricular events, to be charged to the entities using the facility for the 2022-2023 school year.
7. Hartselle Junior High School custodians to be paid \$30 an hour to work extra-curricular events, to be charged to the entities using the facility for the 2022-2023 school year.
8. Addendum to the Board Paid Supplements List for the 2022-2023 school year.
9. Addendum to the Additional School Paid Supplements List for the 2022-2023 school year.

Substitutes

1. Add the following to the substitute list, effective October 19, 2022: Emily Dobbs, Teresa Garner, Samuel Olinger, Lynne Greene, Jan Walker, Lara Watson, and Tiffany Wilemon (extended day).
2. Jan Walker to work as a long-term substitute in the position of Education and Training Teacher at Hartselle High School, effective October 12, 2022 through December 16, 2022.

Volunteers

1. Brandon Chatman to be a volunteer football coach for the 2022-2023 school year.
2. Ethan Rouse to be a volunteer boys soccer coach for the 2022-2023 school year.
3. Michael Wilbanks to be a volunteer tennis coach for the 2022-2023 school year.
4. Amy Wright to be a volunteer tennis coach for the 2022-2023 school year.

Motion made by: Mrs. Monty Vest; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

2. Recommendation to Approve Salary

The Board President makes the recommendation to increase the annual salary of Bradley Colburn, Chief School Finance Officer, to \$127,500, effective beginning October 1, 2022.

Motion made by: Mr. Randy Sparkman; Motion seconded by: Mrs. Monty Vest
Voting: Unanimously Approved

IX. Information Items

1. Next Board Meeting - November 15, 2022 - F.E. Burlison Elementary

X. Adjournment

With no further business, the Board President, Dr. James Joy, declared the meeting adjourned at 6:42 p.m.

Chairman