

Attendees

Voting Members

Mr. Randy Sparkman, Chairman
Dr. James Joy, Vice Chairman
Mrs. Venita Jones, Board Member
Mr. Daxton Maze, Board Member
Mrs. Monty Vest, Board Member

Non-Voting Members

Dr. Dee Dee Jones, Superintendent

I. Call to Order

The Board President, Mr. Randy Sparkman, called the meeting to order at 6:01 p.m.

II. Establishment of Quorum

The Board President declared a quorum was present. All members were in attendance.

III. Invocation

The Invocation was led by Susan Hayes, Federal Programs Director.

IV. Pledge of Allegiance

The *Pledge of Allegiance* was led by Tim Southerland, Technology Coordinator.

V. Adoption of Agenda

A recommendation was made to approve the agenda. Dr. Joy made the motion to approve the agenda with a second by Mrs. Venita Jones.

Motion made by: Dr. James Joy; Motion seconded by: Mrs. Venita Jones

Voting: Unanimously Approved

VI. Approval of Minutes

The Superintendent made the recommendation to approve the minutes of the following meetings:

- 1). October 20, 2020 - October Board Meeting
- 2). November 2, 2020 - Swearing-In and Special Called Meeting

Motion made by: Mrs. Monty Vest; Motion seconded by: Mrs. Venita Jones

Voting: Unanimously Approved

VII. Action Items

1. Reports to the Board

- a. October 2020 Financial Reports and Account Reconciliations
- b. Superintendent's Report
 - Presented COVID update.

2. Recommendation to Approve CNP Bid

The Superintendent made the recommendation to approve the Supplemental Groceries 21-01 bid from Osborn Brothers for the 2020-2021 school year. This bid is part of the Consortium with Morgan County Schools.

Motion made by: Mr. Daxton Maze; Motion seconded by: Dr. James Joy
Voting: Unanimously Approved

3. Recommendation to Approve Policy Revision

The Superintendent made the recommendation to approve the final reading of Board Policy revision of *6.1.c Protected Class*.

Motion made by: Dr. James Joy; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

4. Recommendation to Approve Surplus Property

The Superintendent made the recommendation to approve to declare two Hummers, currently used by Civil Air Patrol program as surplus property.

Motion made by: Mr. Daxton Maze; Motion seconded by: Mrs. Venita Jones
Voting: Unanimously Approved

5. Recommendation to Approve Bid Rejection

The Superintendent made the recommendation to reject the bid for the construction of the athletic facility at Hartselle High School. The bid came in over budget.

Motion made by: Dr. James Joy; Motion seconded by: Mrs. Monty Vest
Voting: Unanimously Approved

6. Recommendation to Approve Bus Purchase Price Revision

The Superintendent made the recommendation to approve the revision to the prices of buses to purchase. The original approval for bus purchases was at the September 30, 2020 meeting.

Motion made by: Dr. James Joy; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

VIII. Personnel Items

1. Recommendation to Approve Personnel Items

The Superintendent made the recommendation to approve the following personnel items:

Leave Request

1. FMLA for John Davis, Custodian currently assigned to F.E. Burleson Elementary, from approximately October 28, 2020 - February 1, 2021.
2. FMLA for Allyson Moore, Central Office Finance department, from approximately January 3, 2021 - March 21, 2021.

Retirement

1. Connie Speegle to retire from the position of Instructional Aide, currently assigned to Hartselle High School, effective January 1, 2021.

Resignation

1. Sarah Bragwell from supplement position of ITF at F.E. Burleson, effective November 30, 2020.

Stipends and Supplements

1. The employees at following schools to be paid to conduct Saturday School: Certified teacher and nurses to be paid \$30 per hour; and Aides at a rate of \$15 per hour (lists are attached):

- Barkley Bridge
- Hartselle Intermediate School
- Hartselle Junior High School
- Hartselle High School
- School Nurses

2. The following coaches to be paid additional supplements from the Quarterback Club:

- Bryan Moore - \$5,000
- Bert Newton - \$3,000
- Matt Praytor - \$3,000
- Will Lang - \$1,500

3. Zach Fletcher to be paid \$1,000, with school funds, to assist with boys' basketball.

4. Jamie Haynes to be paid \$800 for creating Barkley Bridge yearbook. This will be paid with yearbook funds.

5. Wesley Kennedy, as ITF at F.E. Burleson, effective December 1, 2020 through the remainder of the 2020-2021 school year.

Substitutes

1. Add Olivia Reeder and Ada Jackson to the substitute list.

Volunteer Coach

1. Joey Schutt as a volunteer assistant wrestling coach at Hartselle High School, pending background check.

Motion made by: Mr. Daxton Maze; Motion seconded by: Mrs. Monty Vest
Voting: Unanimously Approved

IX. Information Items

1. Next Board Meeting – December 15, 2020 – Central Office – 6:00 p.m.

X. Adjournment

Chairperson