

HARTSELLE CITY BOARD OF EDUCATION  
September 2, 2016  
7:30 a.m.  
Central Office  
Special Called Meeting

The Hartselle City Board of Education convened on Friday, September 2, 2016, at 7:30 a.m., at the Central Office. Randy Sparkman, Board Chairman, called the meeting to order, and declared that a quorum was present. All members were present. Dr. Vic Wilson, Superintendent, served as Secretary to the Board.

A motion was made by Dr. Joy to approve the agenda, with a second by Mrs. Sittason. The vote was unanimous in favor of the motion.

The Board convened to consider the following personnel items. Mr. Sparkman asked the Board if they would like to consider all personnel items together or separately. Mr. Swafford asked that each recommendation be addressed separately.

**Leave Request**

The Superintendent made a recommendation to approve the request by Candice McCaghren for FMLA leave from approximately September 20, 2016 - December 13, 2016. A motion was made by Dr. Joy and Mr. Swafford seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

**Long-Term Substitute**

The Superintendent made a recommendation to approve Elizabeth Silvers as a long-term substitute, to fill the absence of a kindergarten teacher at Crestline Elementary School, effective beginning on or about September 14, 2016. A motion was made by Mrs. Sittason and Mrs. Jones seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

**Non-Employee Agreement**

The Superintendent made a recommendation to approve the non-employee agreement for Lisa Lang to provide special education homebound services for a high school student who is visually impaired. A motion was made by Mrs. Jones to approve

the recommendation and Mr. Sparkman seconded the motion. The vote was unanimous in favor of the motion.

### **Employment**

The Superintendent made a recommendation to approve Cara Standridge for the position of General Ledger Accountant, effective September 9, 2016. A motion was made by Mrs. Sittason and Mrs. Jones seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

### **Substitutes**

The Superintendent made a recommendation to approve new substitutes to be added to the 2016-2017 first semester Substitute List. Mr. Swafford asked that each substitute be recommended individually.

The Superintendent made the recommendation to approve for Janet Bailey to be added to the Substitute List. A motion was made by Dr. Joy and Mr. Sparkman seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Larry Bates to be added to the Substitute List. A motion was made by Dr. Joy and Mrs. Jones seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Kethry Blaylock to be added to the Substitute List. A motion was made by Dr. Joy and Mrs. Sittason seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Lynne Borden to be added to the Substitute List. A motion was made by Mr. Sparkman and Mrs. Sittason seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Marsha Borden to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Phyllis Bradford to be added to the Substitute List. A motion was made by Mr. Sparkman and Mrs. Sittason seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Summer Evans to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Hayley Grove to be added to the Substitute List. A motion was made by Mr. Sparkman and Mrs. Sittason seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Haley Guevara to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Julie Hardin to be added to the Substitute List. A motion was made by Mr. Sparkman and Mrs. Sittason seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for David Harris to be added to the Substitute List. A motion was made by Mr. Sparkman and Mrs. Sittason seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Jennifer Helms to be added to the Substitute List. A motion was made by Mr. Sparkman and Mrs. Sittason seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Christin Hines to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy

seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Yvonne Howard to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Samantha Ledlow to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Ashley Littleton to be added to the Substitute List. A motion was made by Dr. Joy and Mr. Swafford seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Anna Marie Perrin to be added to the Substitute List. A motion was made by Mr. Sparkman and Mrs. Sittason seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Christy Pierce to be added to the Substitute List. A motion was made by Dr. Joy and Mrs. Sittason seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Breanna Shadden to be added to the Substitute List. A motion was made by Mr. Swafford and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Lisa Shelton to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Kathleen Silver to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Kylie Simmons to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Stefanie Smith to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Tina Southerland to be added to the Substitute List. A motion was made by Mr. Sparkman and Mrs. Sittason seconded the motion to approve the recommendation. Mr. Swafford asked if the board could approve Mrs. Southerland as a substitute since her husband, Tim Southerland, worked at the Central Office. Dr. Wilson responded that the Board could approve her because Mrs. Southerland would never be under the direct supervision of Mr. Southerland. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Amy Standridge to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Josie Styles to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Sallye Swafford to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. Mr. Swafford said that he would recuse himself because Sally Swafford is his wife. After discussion, Mr. Sparkman asked

that the vote on this recommendation be taken verbally and individually: Mr. Sparkman – “No”; Mrs. Jones – “No”; Mrs. Sittason – “No”; Dr. Joy – “No”; Mr. Swafford – abstained. The vote was unanimous to not approve the motion.

The Superintendent made the recommendation to approve for Franklin Swann to be added to the Substitute List. A motion was made by Dr. Joy and Mr. Sparkman seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Laura Vines to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

The Superintendent made the recommendation to approve for Candice Young to be added to the Substitute List. A motion was made by Mr. Sparkman and Dr. Joy seconded the motion to approve the recommendation. The vote was unanimous in favor of the motion.

### **Information Items**

1. 1st Budget Hearing will be Thursday, September 15, 2016 - Central Office - 5:30 PM
2. Work Session - September 15, 2016 - Central Office - 6:00 PM
3. HEA/AEA Meet and Greet - Monday, September 19, 2016 - Central Office - 5:30 PM
4. 2nd Budget Hearing will be Monday, September 19, 2016 - Central Office - 6:00 PM
5. September Board meeting - September 19, 2016 - Central Office - 6:30 PM

### **Adjournment**

There being no further business, Mr. Sparkman declared the meeting adjourned.  
The meeting was adjourned at 7:52 a.m.

ATTEST:

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Chairman