

MEETING MINUTES

Attendees

Voting Members

Mr. Randy Sparkman, Chairman
Dr. James Joy, Vice Chairman
Mrs. Venita Jones, Board Member
Mr. Daxton Maze, Board Member
Mrs. Monty Vest, Board Member

Non-Voting Members

Dr. Dee Dee Jones, Superintendent

I. Call to Order

The Board President, Mr. Randy Sparkman, called the meeting to order at 7:01 a.m.

II. Establishment of Quorum

The Board President, Mr. Randy Sparkman declared that a quorum present. All members were in attendance.

III. Invocation

The Invocation was led by Tim Southerland, Technology Coordinator.

IV. Pledge of Allegiance

The *Pledge of Allegiance* was led by Jordan LyBrand, Human Resources Coordinator.

V. Adoption of Agenda

A recommendation was made to approve the agenda. A motion was made by Mrs. Monty Vest with a second by Dr. James Joy. The vote was unanimous in favor of the motion.

VI. Approval of Minutes

A recommendation was made to approve the minutes of the following meetings:

1. April 19, 2022 - April Board Meeting
2. April 19, 2022 - Work Session

Motion made by: Mr. Daxton Maze; Motion seconded by: Mr. Randy Sparkman

Voting: Unanimously Approved

VII. Action Items

1. Reports to the Board

a. April 2022 Financial Reports and Account Reconciliations

Mr. Bradley Colburn, Chief School Finance Officer, presented the Board with the April 2022 financial reports and account reconciliations.

b. Superintendent's Report

Dr. Jones congratulated Mr. William Booth, Head Baseball Coach and Assistant Superintendent, and the Hartselle High School baseball team for winning the 2021-2022 baseball State Championship. Dr. Jones also reported to the Board that Hartselle City Schools has the most computer Science certified teachers in the State. She reported that preliminary testing data for elementary show gains across the board. We are very proud of our teachers and students. Hartselle City Schools is 96% proficient in cursive writing and at this year's graduation, there were 252 students who graduated.

2. Recommendation to Approve 2022 Budget Amendment

The Superintendent made the recommendation to approve the 2021-2022 Budget Amendment.

Motion made by: Mrs. Monty Vest; Motion seconded by: Dr. James Joy
Voting: Unanimously Approved

3. Recommendation to Approve Out-of-State Field Trip

The Superintendent made the recommendation to approve the out-of-state field trip for theatre students from Hartselle High School to travel to Indiana University in Bloomington, Indiana, on June 20-24, 2022 to compete in the International Thespian Society National Festival.

Motion made by: Mr. Daxton Maze; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

4. Recommendation to Approve Out-of-District Students

The Superintendent made the recommendation to approve ten additional out-of-district students.

Motion made by: Dr. James Joy; Motion seconded by: Mrs. Venita Jones
Voting: Unanimously Approved

5. Approval of Board Officers

Mr. Daxton Maze made the motion in the form of a nomination for Dr. James Joy as President and Monty Vest as Vice President. Mrs. Venita Jones made a second. The vote was unanimous in favor of the nomination.

6. Recommendation to Approve to Establish a New Crestline Board Committee

The Superintendent made the recommendation to establish a New Crestline Board Committee. Mr. Maze made a nomination in the form of a motion for Mr. Randy Sparkman to be the Chairman and Mrs. Monty Vest to be the Vice Chairman of the New Crestline Board Committee. Dr.

James Joy made a second. The vote was unanimous in favor of the nomination.

VIII. Personnel Items

1. Recommendation to Approve Personnel Items

The Superintendent made the recommendation to approve the following personnel items:

Leave Requests

1. Kevin Byrd for FMLA leave in the position of Teacher at Hartselle Intermediate School from April 25, 2022 through May 27, 2022.
2. Mallori Pendley for FMLA leave in the position of History Teacher at Hartselle High School from approximately August 3, 2022 through August 31, 2022.
3. Dietra Pressley for FMLA leave in the position of Custodian at Hartselle Intermediate School from June 2, 2022 through August 26, 2022.

Resignations

1. Donna Davis from the position of elementary teacher at F. E. Burleson Elementary School, effective May 27, 2022.
2. Whitney Eddy from the position of elementary teacher at F.E. Burleson Elementary School, effective May 27, 2022.
3. Emily McMurry, from the position of elementary teacher at F.E. Burleson Elementary School, effective May 27, 2022.
4. Jessica Bartlett, from the position of special education teacher at Hartselle Intermediate School, effective May 27, 2022.
5. Kevin Byrd, from the position of history teacher at Hartselle Intermediate School, effective May 27, 2022.
6. Tinsley Sinnott from the position of teacher at Hartselle Intermediate School, effective May 27, 2022.
7. Cindy Forsythe, from the position of science teacher at Hartselle High School, effective July 1, 2022.
8. Tammy Keeton, from the position of PreK Assistant Teacher at Barkley Bridge Elementary School, effective May 27, 2022.

Non-Renewals

1. Matthew Boston from the position of Special Education teacher at Hartselle Junior High School, effective May 27, 2022.
2. Janelle Brown from the position of Child Nutrition worker, currently based at F.E. Burleson Elementary School, effective May 26, 2022.

Retirements

1. Sonya Lett from the position of Pre-K Lead Teacher at Crestline Elementary, effective June 1, 2022.
2. Dr. Jerome Ward from the position of English Teacher at Hartselle High School, effective June, 1, 2022.

Transfers

1. Sarah Bragwell from the position of Reading Coach at F.E. Burleson Elementary School to the position of ELA Teacher at Hartselle Intermediate School, effective June 1, 2022.
2. Beth Clemmons from the position of Reading Teacher at Hartselle Intermediate School to the position of Instructional Partner at Hartselle Junior High School, effective June 1, 2022.
3. Tamisha Key from the position of English Teacher at Hartselle High School to Library Media Specialist at Hartselle High School, effective June 1, 2022.
4. Stacie McDaniel from Pre-K Auxiliary Teacher at Crestline Elementary School to the position of Pre-K Lead Teacher at Crestline Elementary School, effective June 1, 2022.
5. Stephanie Roden from Library Media Specialist at F.E. Burleson Elementary School to Gifted Teacher at F.E. Burleson Elementary School, effective June 1, 2022.
6. Rachel Sims from the position of Science Teacher at Hartselle Junior High School to the position of Science Teacher at Hartselle High School, effective June 1, 2022.
7. Josie Styles from the position of Elementary Teacher at F.E. Burleson Elementary School to the position of Elementary Teacher at Barkley Bridge Elementary School effective June 1, 2022.
8. Whitney Wakefield from the position of ELA Teacher at Hartselle Intermediate School to the position of School Counselor at Hartselle Intermediate School, effective June 1, 2022.
9. Fred Wallace from the position of secretary at Hartselle High School to the position of secretary at Hartselle Junior High School, effective May 2, 2022.

Employments

1. Dana Brown in the position of Pre-K Auxiliary Teacher at Crestline Elementary School for the 2022-2023 school year.
2. Savannah Cole in the position of Elementary Teacher at Crestline Elementary School for the 2022-2023 school year.
3. Terri Gourgeot in the position of English Teacher at Hartselle High School for the 2022-2023 school year.
4. Mary Gray in the position of Elementary Teacher at F.E. Burleson for the 2022-2023 school year.
5. Kayla Harbin in the position of Physical Education Teacher at Hartselle Intermediate School for the 2022-2023 school year.
6. Taylor Jones in the position of Science Teacher at Hartselle Junior High School for the 2022-2023 school year.
7. Baylee Lockhart (Southerland) in the position of Special Education Teacher for Special Services, to be assigned to a school for the 2022-2023 school year.
8. Geri Morris in the position of Special Education Teacher at Hartselle Intermediate School for the 2022-2023 school year.
9. Tera Pressnell in the position of Elementary Teacher- Reading Interventionist at F.E. Burleson for the 2022-2023 school year.

10. Ali Smith in the position of Elementary Teacher at Barkley Bridge Elementary School for the 2022-2023 school year.
11. Heather Studdard in the position of History Teacher at Hartselle Junior High School for the 2022-2023 school year.
12. Kevin Studdard in the position of English Teacher at Hartselle High School for the 2022-2023 school year.
13. Isaac Taylor in the position of Special Education Teacher for Special Services, to be assigned to a school for the 2022-2023 school year.

Stipends/Supplements

1. Ryan Aymett, Scout Arp, and Ryan Davis to be paid for additional custodial summer help at Hartselle Intermediate School.
2. Theresa Bailey to be paid \$115.12 per day, not to exceed \$2,417.52, for working additional days in the summer.
3. Nick Collier to be paid a summer supplement of \$1,000, pending student enrollment, for teaching summer school Health.
4. Logan Dotson and Christopher Gatlin (Andrew) to be paid for additional custodial summer help at Hartselle Junior High School.
5. Chad Gladden to be paid a summer supplement of \$6,000, pending student enrollment, for teaching summer school Driver's Ed.
6. Meredith Glasscock to be paid an additional 1/7 of her salary as an Agriscience Teacher at Hartselle High School for teaching 7 periods without a planning period, effective April 20, 2022.
7. Anna Hall to be paid a summer supplement of \$1,000, pending student enrollment, for teaching summer school Earth and Space.
8. Jamie Haynes to be paid a summer supplement of \$6,000 in the position of school counselor at Hartselle High School.
9. Karen Howell to be paid a summer supplement of \$5,500 for organizing and overseeing summer school for Hartselle City Schools.
10. Katie Menanno to be paid a summer supplement of \$40 per hour, not to exceed \$3,840, to train Hartselle City Schools staff in behavior and classroom management.
11. Bert Newton to be paid \$6,000 from the Quarterback Club for spring and summer football instruction.
12. JD Atkins to be paid \$1,500 from the Quarterback Club for spring and summer football instruction.
13. Renee Owen to be paid \$250 from the Quarterback Club for cooking potatoes for the steak cook-off.
14. Marianne Parker to be paid \$1,500 from the Quarterback Club for managing their donation drive.
15. Sandra Schmidt to be paid \$150 daily rate of pay, not to exceed \$1,200 for providing SAMA training sessions for Hartselle City Schools.
16. Summer 2022 Professional Development Stipends for Hartselle City Schools teachers who participate in any of the following professional development opportunities listed below, beyond the two required flex days. Teachers who submit the Summer 2022 Stipend Request Form to their principal will be paid \$250 a day, not to exceed \$500. These stipends will be paid with ESSER II - State Reserve funds:

- Elementary Reading/ Language Arts (LETRS, Neuhaus, Sound Wall, Dyslexia, AlaKids, other ARI)
 - Elementary Math (AMSTI, OGAP)
 - Secondary Language Arts (A+ College Ready content-area reading ELA, Social Studies, Science)
 - Secondary Math (A+ College Ready Math)
17. Summer 2022 Professional Development Stipends for Hartselle City Schools teachers who participate in the following professional development opportunities listed below, beyond the two required flex days. Teachers who submit the Summer 2022 Stipend Request Form to their principal will be paid \$250 a day, not to exceed \$500. These stipends will be paid with ARP ESSER III Funds.:
- ABA training for SpEd teachers or typical classroom teachers. These stipends will be covered with ARP ESSER III Funds. (science of, strategies, interventions, standards, LETRS, Neuhaus, ARI, textbook, sound wall, dyslexia, AlaKids, EdCamp reading sessions, comprehension, reading assessment understanding).
18. Summer 2022 Professional Development Stipends for Hartselle City Schools teachers who participate in the following professional development opportunities listed below, beyond the two required flex days. Teachers who submit the Summer 2022 Stipend Request Form to their principal will be paid \$240 a day, not to exceed \$480. These stipends will be paid with ESSER II Funds:
- Reading Coaches, and/or Interventionists, and/or Lead Teachers—Requesting Stipend under ESSER II at for disaggregating Spring testing data to ready instructional focuses for SY 21-22.

Substitutes

1. Add the following to the substitute list, effective June 1, 2022: Letitia Marie Blankenship, Victoria Reeves, Melinda Bass, Jeanne Cannon, Penny Roy, and Gary Bell.

Volunteers

1. Trent Hill to be a volunteer basketball coach for Hartselle Junior High School during summer 2022 and for the 2022-2023 school year.

Summer School

Barkley Bridge Elementary School:

The following teachers will be paid \$40 per hour with ESSER funds with an 8-hour work day not to exceed \$3,840.00:

- Christy Zuck, Megan Zuck, Amanda Godsey, Cindy Hollingsworth, Beverly Moore, Earline Lee, Keri Riddlehoover, Laura Lamb, Katie Harton, and Robin Davidson

The following instructional aides will be paid \$20 per hour with ESSER funds with an 8-hour work day not to exceed \$1,600.00:

- Jennifer Gillott and Christy Pierce

Crestline Elementary School:

The following teachers will be paid \$40 per hour with ESSER funds with an 8-hour work day not to exceed \$3,840.00:

- Amy Crow, Jessica Wimberley, Katy Beth Mathis, Margie Adams, Amy Cole, Melissa Ward, Meghan Owens, Amy Robinson, Jeana Penrod, and Hannah Witt

F.E. Burleson Elementary School:

The following teachers will be paid \$40 per hour with ESSER funds with an 8-hour work day not to exceed \$3,840.00:

- Whitney Blackmon, Sarah Bragwell, Lauren Brock, Katie Davis, Brittany Ferguson, Madison Gillette, Savanne Hammond, Crystal Long, Olivia Locklear, Stephanie Roden, Josie Styles, Amy Wallace, Amanda Williams, and Teresa Oakley

The following instructional aides will be paid \$20 per hour with ESSER funds with an 8-hour work day not to exceed \$1,600.00:

- Anna Beth Ward

Hartselle Intermediate School:

The following teachers will be paid \$40 per hour with ESSER funds with a 5-hour work day not to exceed \$2,600.00:

- Beth Clemmons, Chastity Hughes, and Charity Motquin

Hartselle Junior High School:

The following teachers will be paid \$40 per hour with ESSER funds with a 5-hour work day not to exceed \$2,600.00:

- Brittany Aldridge, Jessica Johnson, Beth Rabb, and Rachel Sims

Hartselle High School:

The following teachers will be paid \$40 per hour with ESSER funds with a 5-hour work day not to exceed \$6,000.00:

- Jillian Ellzey, Nikki Peebles, Victoria Counce, and Shanna Coan

The following instructional aides will be paid \$20 per hour with ESSER funds with a 5-hour work day not to exceed \$1,200.00:

- Wynette Orr

Nurses:

The following nurses will be paid \$40 per hour with ESSER funds based upon HCS summer school needs not to exceed \$7920.00:

- Ginger Cataline, Christine Craig, Wendy Crawford, Jada Hayes, Crissy Hood, Christy Martin, Kristen Meadows, Liz Morris, Amanda Mote, Kelli Peck, Rachel Rabb, Rebecca Summerford, and Tiffany Worley

CNP:

The following CNP Workers will be paid their hourly rate of pay based upon HCS summer school needs not to exceed \$2,432.76.

- Kristi Wood, Renee Owen, Belinda Logan, Hope Wilkins, Teresa Cameron, and Beth Taylor.

Special Services:

The following certified elementary/secondary teachers will be paid \$40 per hour with ESSER funds not to exceed \$5,600.00

- Madison Gillette and Baylee Lockhart
The following certified secondary teachers to be paid \$40 per hour with ESSER funds not to exceed \$2,400.00
- Geri Morris, Kelley Spangler, Luke Southerland, Amanda Garner, Adeline Carter, and Ally McCaghren

The following elementary instructional aides to be paid \$20 per hour with ESSER funds not to exceed \$1,600.00.

- Hallie Johnson, Tera Tapscott, Kasey Brown, Jeannean Gray, Amy Bradford, and Hollie Bridwell.

The following secondary instructional aides to be paid \$20 per hour with ESSER funds not to exceed \$1,920.00.

- Kim Hall, Stephanie Ellis, Drew Nix, and Dewana Bowling.

The following related services to be paid \$40 per hour with ESSER funds not to exceed \$2,000.00.

- Lisa Gault- Physical Therapist

Transportation:

The following Bus Driver to be paid his daily rate of pay for HCS summer school needs:

- Dan Bennich

The following Bus Aide to be paid her daily rate of pay for HCS summer school needs:

- Hollie Bridwell (Nix)

Motion made by: Mr. Daxton Maze; Motion seconded by: Mrs. Monty Vest
Voting: Unanimously Approved

IX. Information Items

1. Principal Comments – there were no comments because the principals were at their schools.

2. Next Board Meeting - June 14, 2022 - Central Office

X. Adjournment

With no further business, the Board President, Mr. Randy Sparkman, declared the meeting adjourned at 7:31 a.m.

Attest:

President