

## MEETING MINUTES

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### Attendees

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#### Voting Members

Dr. James Joy, President  
Mr. Randy Sparkman, Vice President  
Ms. Amy Pace, Board Member

#### Non-Voting Members

Dr. Brian Clayton, Superintendent

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### I. Call to Order

Board President, Dr. James Joy, will call the meeting to order at 6:00 p.m.

### II. Establishment of Quorum

Dr. James Joy declared that a quorum was present. Mr. Daxton Maze and Mrs. Monty Vest were absent.

### III. Adoption of Agenda

A recommendation was made to approve the agenda. Mr. Randy Sparkman made the motion to approve the recommendation with a second by Ms. Amy Pace. The vote was unanimous in favor of the recommendation.

### IV. Action Items

#### 1. Recommendation to Approve Surplus Property

The Superintendent made the recommendation to approve the following items to be declared as surplus property:

1. An old Mimo projector at Barkley Bridge Elementary School
2. Old cafeteria serving lines at Hartselle Intermediate School to be sold on GovDeals.

Motion made by: Ms. Amy Pace; Motion seconded by: Mr. Randy Sparkman  
Voting: Unanimously Approved

## **2. Recommendation to Approve Rates of Pay (Substitutes, Hourly, Athletics)**

The Superintendent made the recommendation to approve the rates of pay for hourly workers, athletics events, and substitutes.

Motion made by: Mr. Randy Sparkman; Motion seconded by: Ms. Amy Pace  
Voting: Unanimously Approved

## **3. Recommendation to Approve Policy Addition**

The Superintendent made the recommendation to approve the Teachers' Bill of Rights to be added to Hartselle City Schools Board Policy. The Superintendent made the recommendation to approve the Teachers' Bill of Rights to be added to Hartselle City Schools Board Policy.

Motion made by: Ms. Amy Pace; Motion seconded by: Mr. Randy Sparkman  
Voting: Unanimously Approved

# **V. Personnel Items**

## **1. Recommendation to Approve Personnel Items**

The Superintendent made the recommendation to approve the following personnel items:

### Leaves

1. Ivan Bello for a leave of absence from July 15, 2024 through approximately August 13, 2024.
2. Alice Anne Cothran for FMLA leave in the position of Special Education Teacher at Hartselle High School from approximately August 2, 2024, through October 15, 2024.
3. Christina Shannon for FMLA leave in the position of Elementary Teacher at Crestline Elementary School from approximately August 18, 2024, through October 25, 2024.
4. Baylee Southerland for FMLA leave in the position of Special Education Teacher at F.E. Burluson Elementary School from approximately August 2, 2024, through September 27, 2024.

### Resignations

1. Jessica Aldrich from the position of Instructional Aide, based at the Central Office, currently assigned to F.E. Burluson Elementary School, effective August 5, 2024.
2. Ashlee Cassel from the position of Special Education Teacher at Hartselle High School, effective July 25, 2024.
3. Chelsea Gargus from the position of Child Nutrition Worker, based at the Central Office, currently assigned to Crestline Elementary School, effective August 31, 2024.
4. Carley Howse from the position of Pre-K Auxillary teacher, effective July 25, 2024.

5. Anna Marie Perrin from the position of School Counselor at Hartselle Junior High School, effective July 22, 2024.
6. Jesse Perrin from the position of History Teacher, Assistant Football Coach, and Golf Coach, at Hartselle High School, effective July 25, 2024.
7. Cade Pressnell from the position of History Teacher at Hartselle Junior High School, effective July 22, 2024.

#### Retirement

1. Karen Pendley from the position of Bus Driver, effective September 1, 2024.

#### Employments

1. Katie Carter in the position of Instructional Aide, based at the Central Office, to be assigned to schools. First School Assignment- F. E. Burleson Elementary School
2. Carson Daniel in the position of History Teacher and Assistant Football Coach at Hartselle High School, effective August 2, 2024.
3. James Lindsey in the position of Custodian, based at the Central Office, to be assigned to schools, effective August 1, 2024. First School Assignment: Hartselle High School Pending BG Clearance
4. Clayton Malke in the position of History Teacher at Hartselle Junior High School, effective August 2, 2024.
5. Sarah Sanders in the position of Instructional Aide, based at the Central Office, to be assigned to schools. First School Assignment- Crestline Elementary School
6. LeAnn Thrasher in the position of Child Nutrition Worker, based at the Central Office, to be assigned to schools. First School Assignment- Crestline Elementary School

#### Additional Duties

1. The attached list of Hartselle City Schools employees to be paid for serving the Hartselle City Schools Extended Day Programs for the 2024-2025 school year.
2. The attached list of Hartselle City Schools Board Paid Supplements and Hartselle City Schools School Paid Supplements for the 2024-2025 school year.
3. Chad Gladden to be paid \$1,300 for Summer School Driver's Education, to be paid from summer school registration funds. Addition is due to an increased number of student enrollment that exceeded \$6,000.
4. Kevin Howard to be paid for a midday bus route for the Alabama Craft Academy 2024-2025 school year.

#### Substitutes

1. Add the following to the substitute list, effective August 7, 2024: Olivia Johnson, Chelsea Gargus, Tosha Barton, and Jessica Aldrich
2. Amanda Bullard to work as a long-term substitute for an elementary teacher leave at Crestline Elementary, effective August 5, 2024, through August 30, 2024.

3. Belinda Kay to work as a long-term substitute for a Special Education Teacher leave at Hartselle High School, effective August 5, 2024, through October 15, 2024.
4. Amy Robinson to work as a long-term substitute for an Elementary Teacher leave at Crestline Elementary School, effective August 2, 2024, through August 30, 2024.

#### Retiree Contracts

1. Jeff Hanners as a part-time Bus Driver for the 2024-2025 school year.
2. Amanda Key as the Color Guard and Majorette Sponsor for the 2024-2025 school year.
3. Larry Long as a part-time Bus Driver for the 2024-2025 school year.
4. Susan Martin as a part-time Bus Driver for the 2024-2025 school year.
5. Gary Orr as a part-time Bus Driver for the 2024-2025 school year.
6. Amy Robinson as a part-time Intervention Teacher at Crestline Elementary School for the 2024-2025 school year, effective September 3, 2024.
7. Wanda Thompson as the Assistant Drama Assistant for the 2024-2025 school year.

#### Non-Employee Agreement

1. Kelly Cimino as the Debate Team Sponsor for the 2024-2025 school year.
2. Jenny Faulk as the Dance Team Sponsor for the 2024-2025 school year.

#### Athletics

##### Retiree Agreements:

1. Janice Bell as the Athletic Ticket Coordinator for the 2024-2025 school year.
2. John Bell as the Athletic Ticket Coordinator for the 2024-2025 school year.
3. Gary Orr as an Assistant Football Coach for the 2024-2025 school year.

##### Non-Employee Agreements:

1. Heather Bennett as the Fishing Coach for the 2024-2025 school year.
2. Valarie Green as the HHS Basketball Concession Stand Coordinator during the 2024-2025 school year.
3. Leonard Morris as an Assistant Basketball Coach for the 2024-2025 school year.
4. Jamie Nelson as the Girls JV Assistant Soccer Coach for the 2024-2025 school year.
5. Chris Johnson as the Boys JV Assistant Soccer Coach for the 2024-2025 school year. Pending BG Clearance
6. Chris Pressnell as the Tennis Coach and Tennis Pro for the 2024-2025 school year.

7. Sandra Schmidt as the Assistant Track and Field and Cross-Country Coach for the 2024-2025 school year.
8. Joey Schutt as the Assistant Wrestling Coach for the 2024-2025 school year.
9. Laura Taube as 8th Grade Volleyball Coach for the 2024-2025 school year.

Motion made by: Mr. Randy Sparkman; Motion seconded by: Ms. Amy Pace  
Voting: Unanimously Approved

## **2. Recommendation to Approve Resignation**

The Board President will make the recommendation to approve the resignation of Board Member, Monty Vest, effective July 26, 2024.

Motion made by: Mr. Randy Sparkman; Motion seconded by: Ms. Amy Pace  
Voting: Unanimously Approved

## **VI. Information Items**

1. Upcoming Board Meetings - August 20, 2024 - Central Office

## **VII. Adjournment**

With no further business, Board President, Dr. James Joy declared the meeting adjourned at 6:10 p.m.