

MEETING MINUTES

Attendees

Voting Members

Dr. James Joy, President
Mrs. Monty Vest, Board Member
Mr. Daxton Maze, Board Member
Mr. Randy Sparkman, Vice President
Ms. Amy Pace, Board Member

Non-Voting Members

Dr. Brian Clayton, Superintendent

I. Call to Order

Called to order at 6:01 p.m.

II. Establishment of Quorum

The Board President, Dr. James Joy declared that a quorum was present. All members were in attendance.

III. Invocation

The Invocation was led by Jake Miles, Assistant Principal and Athletic Director at Hartselle High School.

IV. Pledge of Allegiance

The *Pledge of Allegiance* was led by Ethan LyBrand, student at Hartselle High School.

V. Adoption of Agenda

A recommendation was made to approve the agenda. A motion was made by Mr. Dalton Maze, with a second by Mr. Randy Sparkman.

VI. Approval of Minutes

A recommendation was made to approve the minutes of the following meetings:

1. May 22, 2024 - May Board Meeting
2. June 4, 2024 - Work Session
3. June 4, 2024 - Special Called Meeting

4. June 20, 2024 - Work Session

Motion made by: Mr. Randy Sparkman; Motion seconded by: Mr. Daxton Maze
Voting: Unanimously Approved

VII. Action Items

1. Reports to the Board

a. May 2024 Financial Reports and Account Reconciliations

Mr. Bradley Colbert, CSFO, presented the Board with a report on the May 2024 financial reports and account reconciliations.

b. Superintendent's Report

- Mary Frances Itsede, who is an upcoming senior at Hartselle High School, was selected as Governor at Girls' State earlier this month.
- The data from the ACAP administration is back. Our principals and administrators are combing through the data at this point. We will definitely have a complete report coming to you all soon. From all indications, it was another banner year for our students, faculty, staff, and administration. Students improved in many areas. Our attendance was better throughout the district which is a strong indicator for achievement. Additionally, performances in English Language Arts which includes reading and math also increased.
- Principal met today at 11 with lunch and we discussed the new laws that were implemented in the legislative sessions.
- Summer programs are at all schools. They have served our students well. Our teachers have developed fun and creative ways to motivate students who are in the summer programs.

2. Recommendation to Approve 2024-2025 Salary Schedules

The Superintendent made the recommendation to approve 2024-2025 salary schedules.

Motion made by: Mrs. Monty Vest; Motion seconded by: Ms. Amy Pace
Voting: Unanimously Approved

3. Recommendation to Approve 2024-2025 Supplements

The Superintendent made the recommendation to approve 2024-2025 supplements.

Motion made by: Mr. Randy Sparkman; Motion seconded by: Mrs. Monty Vest
Voting: Unanimously Approved

4. Recommendation to Approve Change Orders

The Superintendent made the recommendation to approve the following change order requests for Crestline Elementary School:

1. Pre-K Loop Canopy: \$120,385.09
2. Added data ports, electrical outlets and light switches: \$4,119.13
3. Meter base for electrical service to the existing gym: \$1,585.53
4. Installation of a ceiling in an electrical room \$8,769.20

Motion made by: Ms. Amy Pace; Motion seconded by: Mr. Daxton Maze
Voting: Unanimously Approved

5. Recommendation to Approve Out-of-District Students

The Superintendent made the recommendation to approve five additional out-of-district students.

Motion made by: Mr. Randy Sparkman; Motion seconded by: Dr. James Joy
Voting: Unanimously Approved

6. Recommendation to Approve Policy Revision - First Reading

The Superintendent made the recommendation to approve the first reading to revise Board Policy 3.18 - *Child Nutrition Procedures*.

Motion made by: Ms. Amy Pace; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

VIII. Personnel Items

1. Recommendation to Approve Personnel Items

The Superintendent made the recommendation to approve the following personnel items:

Mrs. Monty Vest asked that #13 of Employments be taken separately; and, Mr. Daxton Maze asked that "Transfers" be taken separately. Those items were pulled from the group recommendation and were taken individually.

Leave

1. Terri Gourgeot for leave in the position of English Teacher at Hartselle High School from approximately August 2, 2024, through October 10, 2024.
2. Savanne Olson for leave in the position of Elementary Teacher at Crestline Elementary School from approximately August 2, 2024, through November 1, 2024.
3. Amy Stadthagen for catastrophic or unpaid leave extension in the position of Bookkeeper at F. E. Burleson Elementary School from July 1, 2024, through September 6, 2024.

Non-Renewal

1. Dena Mayfield, Probationary Contract Principal, effective June 30, 2024.

Resignations

1. Joseph Hill from the position of Math Teacher and Head Wrestling Coach at Hartselle High School, effective June 10, 2024.
2. Brianne Horton from the position of Instructional Aide, based at the Central Office, currently assigned to Hartselle High School, effective June 10, 2024.
3. Alisha Sevy from the position of Custodian, based at the Central Office, currently assigned to Hartselle Junior High School, effective June 30, 2024.

4. Tammy Gullion from the position of Custodian, based at the Central Office, currently assigned to Hartselle High School, effective July 17, 2024.
5. Kelly Cimino from the position of English Teacher at Hartselle High School, effective June 26, 2024.

Reassignments

1. Stacy Breuers from Elementary Teacher (English - 6th Grade) at Hartselle Intermediate School to Elementary Teacher (Math - 6th Grade) at Hartselle Intermediate School, effective August 2, 2024.
2. Nikki Hubatka from First Grade Teacher at F.E. Burleson Elementary School to Kindergarten Teacher at F.E. Burleson Elementary School, effective August 2, 2024.
3. Abby Webster from Kindergarten Teacher at F.E. Burleson Elementary School to First Grade Teacher at F.E. Burleson Elementary School, effective August 2, 2024.

Rescission

1. Rescind prior action item for Dena Mayfield, rescind approval of transfer Item No. 4 from June 4, 2024 agenda.

Employments

1. Haley Cobb in the position of CNP Worker, based at the Central Office to be assigned to schools, effective August 5, 2024. First School Assignment: Crestline Elementary School.
2. Josh Golden in the position of Physical Education Teacher at Hartselle High School, effective August 2, 2024.
3. Barbara Gully in the position of CNP Worker, based at the Central Office, to be assigned to schools, effective August 5, 2024. First School Assignment: Crestline Elementary School.
4. Felicia Jackson in the position of Instructional Aide, based at the Central Office, to be assigned to schools, effective August 5, 2024. First School Assignment: Hartselle Junior High School
5. Chandler James in the position of Math Teacher at Hartselle High School, effective August 2, 2024.
6. Joshua Marsh (Austin) in the position of Physical Education Teacher at Hartselle Intermediate School, effective August 2, 2024.
7. Hollee Mason in the position of Elementary Teacher (Math) at Hartselle Intermediate School, effective August 2, 2024.
8. Kellan McCoy in the position of Elementary Teacher (ELA) at Hartselle Intermediate School, effective August 2, 2024.
9. Mason McCulloch in the position of Science Teacher at Hartselle Intermediate School, effective August 2, 2024.
10. Katelan Morris in the position of Elementary Teacher at Crestline Elementary School, effective August 2, 2024.
11. Stacy Moss in the position of Elementary Teacher (Social Studies) at Hartselle Intermediate School, effective August 2, 2024.
12. Kim Munson in the position of Foreign Language Teacher - Spanish at Hartselle High School, effective August 2, 2024.

13. Todd Nelms in the position of Career Technical Teacher- Manufacturing at Hartselle High School and Hartselle Junior High School, effective July 17, 2024. **NOTE: #13 was pulled from the group to be addressed separately. This was not voted on with the group but is left here to show the “#13 recommendation” below.

14. Darlene Pearce in the position of Custodian, based at the Central Office, to be assigned to schools, effective July 1, 2024. First School Assignment- Crestline Elementary School.
15. Marisa Pedings in the position of Elementary Teacher at Barkley Bridge Elementary School, effective August 2, 2024.
16. Cade Pressnell in the position of History Teacher at Hartselle Junior High School, effective August 2, 2024.
17. Ashton Quattlebaum in the position of Instructional Aide, based at the Central Office, to be assigned to schools, effective August 5, 2024. First School Assignment: Hartselle Intermediate School
18. Stacey Sivley in the position of Math Teacher at Hartselle High School, effective August 2, 2024.
19. Jordyn Spreck in the position of English Teacher at Hartselle Junior High School, effective August 2, 2024.
20. Kimberly Szczepanski in the position of Elementary Teacher at Barkley Bridge Elementary School, effective August 2, 2024.

Re- Employment

1. Dena Mayfield in the position of 9-month Teacher at Barkley Bridge Elementary School and Hartselle City Schools Central Office, effective August 2, 2024.

Substitutes

1. Add the following to the substitute list, effective August 7, 2024: Beth McHugh

Additional Duties

1. The following Hartselle City Schools Instructional Partners to be paid up to 15 days at their daily rate of pay for working in the summer of 2024. The first 5 days will be paid by Hartselle City Schools Board of Education and the other days will be paid by the local school, if the instructional partner is needed for additional time and duties.
 - BBE - Jessica Wimberley, CES- Christy Bennich, FEB- Katie Davis,
 - HIS - Julie Rhodes, HJHS - Charly Kusta, and HHS - Ashly Johnston
2. The attached list of Hartselle City Schools employees to work the 2023-2024 HCS Summer Programs.
3. Teachers who attend summer training as part of the A+CR grant program will be paid \$200 a day, not to exceed \$400. These stipends will be paid with local funds:
 - A+ College Ready E3 Training
 - A+ Summer Intensive for AP teachers
 - Advanced Placement Summer Institute for AP teachers

Retiree Agreements

1. Sharon Holyoak as a part-time Intervention Teacher at Crestline Elementary School for the 2024-2025 school year.

Contracts - TEAMS and Athletics

1. Lindsey Crumpton, Science Teacher at Hartselle High School, to be awarded a Preliminary TEAMS contract, effective July 1, 2024, through June 30, 2025.
2. Cy Ellis, Science Teacher at Hartselle High School, to be awarded an Advanced TEAMS contract, effective July 1, 2024, through June 30, 2027.
3. Chandler James, Math Teacher at Hartselle High School, to be awarded an Advanced TEAMS contract, effective August 2, 2024, through June 30, 2027.
4. Jessica Johnson, Math Teacher at Hartselle Junior High School, to be awarded a Preliminary TEAMS contract, effective July 1, 2024, through June 30, 2025.
5. Mason McCulloch, Science Teacher at Hartselle Intermediate School, to be awarded a Preliminary TEAMS Contract, effective August 2, 2024, through June 30, 2025.
6. Suzanne Mizell, Science Teacher at Hartselle High School, to be awarded an Advanced TEAMS Contract, effective July 1, 2024, through June 30, 2029.
7. Brittany Sams, Science Teacher at Hartselle Intermediate School, to be awarded a Preliminary TEAMS Contract, effective August 2, 2024, through June 30, 2025.
8. Stacey Sivley, Math Teacher at Hartselle High School, to be awarded a Preliminary TEAMS contract, effective August 2, 2024, through June 30, 2025.
9. Lauren Wynn, Math Teacher at Hartselle Junior High School, to be awarded a Preliminary TEAMS Contract, effective July 1, 2024, through June 30, 2025.
10. Robert Newton to be awarded Head Football Coach Contract, effective July 1, 2024, through June 30, 2025.
11. Dena Mayfield to provide summer assistance with preparations for the 2024-25 school year by the Federal and Gifted Programs at the Central Office, effective July 1, 2024, through August 1, 2024.

Voting:

Dr. James Joy – Yes; Mrs. Monty Vest – Yes; Mr. Daxton Maze – Yes;
Mr. Randy Sparkman – Abstain; Ms. Amy Pace – Yes

The recommendation for personnel passed with a majority approval.

Personnel Items requested to be taken separately:

1. The Superintendent made the recommendation to approve the following employment:
 13. Todd Nelms in the position of Career Technical Teacher- Manufacturing at Hartselle High School and Hartselle Junior High School, effective July 17, 2024.

Dr. James Joy asked for a motion and a second. Mr. Daxton Maze made the motion and Dr. James Joy seconded the motion. After discussion, Dr. Brian Clayton then recommended to pull this recommendation (to table for future consideration). The motion was again made by Mr. Daxton Maze and seconded by Dr. James Joy to pull the recommendation. The vote was unanimous in favor of removing this recommendation.

2. Dr. Clayton made the recommendation to approve the following Personnel items:

Transfers

1. Lauren Ferguson from the position of School Counselor at Hartselle High School to the position of Social Worker for Hartselle City Schools, effective July 1, 2024.
2. Rachel Groves from 10 Month Counselor at Hartselle High School to 12 Month Counselor at Hartselle High School, effective July 1, 2024.
3. Jamie Haynes from 10 Month Counselor at Hartselle High School to 12 Month Counselor at Hartselle High School, effective July 1, 2024.

Dr. Joy asked for a motion to address "Transfers." Dr. James Joy made the motion. The recommendation failed for lack of a "second." The recommendation was not approved.

3. Recommendation to Approve Evaluations

Dr. James Joy made the motion to approve the following evaluations:

- Superintendent Evaluation
- Chief School Finance Officer Evaluation

Motion made by: Mr. Randy Sparkman; Motion seconded by: Mrs. Monty Vest
Voting: Unanimously Approved

IX. Information Items

1. Next Board Meeting - July 16, 2024 - Central Office - 6:00

X. Adjournment

With no further business, Dr. Joy declared the meeting adjourned at 6:52 p.m.