

MEETING MINUTES

Attendees

Voting Members

Dr. James Joy, President
Mrs. Monty Vest, Vice President
Mr. Daxton Maze, Board Member
Mrs. Venita Jones, Board Member
Mr. Randy Sparkman, Board Member

Non-Voting Members

Dr. Dee Dee Jones, Superintendent

I. Call to Order

The Board President, Dr. James Joy, called the meeting to order at 6:00 p.m.

II. Establishment of Quorum

The Board President, Dr. James Joy, declared that a quorum was present. All members were in attendance.

III. Invocation

The Invocation was led by Mr. Jake Miles, Assistant Principal at Hartselle High School.

IV. Pledge of Allegiance

The *Pledge of Allegiance* was led by Mrs. Jenny Newton, CNP Supervisor.

V. Adoption of Agenda

A recommendation was made to approve the agenda. A motion was made by Mrs. Monty Vest, with a second by Mr. Daxton Maze. The vote was unanimous in favor of the motion.

VI. Approval of Minutes

A recommendation was made to approve the minutes of the following meetings:

1. May 26, 2022 - May Board Meeting
2. June 3, 2022 - Work Session

Motion made by: Mr. Randy Sparkman; Motion seconded by: Mrs. Venita Jones
Voting: Unanimously Approved

VII. Action Items

1. Presentations

Dr. Jones presented the 2021-2022 Championship Baseball Team, players and coaches, with *Certificates of Recognition*.

2. Reports to the Board

a. May 2022 Financial Reports and Account Reconciliations

Mr. Bradley Colburn presented the Board with the May 2022 financial reports and account reconciliations.

b. Superintendent's Report

Dr. Jones gave the Board an update on Capital Projects; bids for windows at Hartselle Junior High and the Central Office; the roofing project at F.E. Burleson Elementary; Summer School at the elementary schools, and that SRO's or SPO's will be on campus during summer school.

3. Recommendation to Approve Surplus Property

The Superintendent made the recommendation to approve the following items to be declared as surplus property.

- Textbooks at Hartselle Junior High School (a list is attached).
- One set of old lockers at Hartselle Intermediate School (in Science hallway).

Motion made by: Mr. Daxton Maze; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

4. Recommendation to Approve CNP Bids

The Superintendent made the recommendation to approve the following Child Nutrition Bids for the 2022-2023 school year:

1. Supplemental Groceries to be awarded to Osborn Foodservice, Gadsden, Alabama.
2. Beverage Products from Coca-Cola, Decatur, Alabama.
3. Beverage Products (for Capri-Sun) from Pepsi Cola, Decatur, Alabama.

4. Supplemental Grocery Products from OK Produce, Florence, Alabama.
5. Milk Products from Purity Dairy, Madison, Alabama.

Motion made by: Mrs. Venita Jones; Motion seconded by: Mrs. Monty Vest
Voting: Unanimously Approved

5. Recommendation to Approve 2022-2023 Salary Schedules

The Superintendent made the recommendation to approve 2022-2023 Salary Schedules.

Motion made by: Mrs. Monty Vest; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

6. Recommendation to Approve Supplements

The Superintendent made the recommendation to approve the 2022-2023 Supplements.

Motion made by: Mrs. Monty Vest; Motion seconded by: Dr. James Joy
Voting: Unanimously Approved

7. Recommendation to Approve Substitute Rate

The Superintendent made the recommendation to approve the Substitute Rate, effective August 1, 2022.

Motion made by: Mr. Randy Sparkman; Motion seconded by: Mrs. Monty Vest
Voting: Unanimously Approved

8. Recommendation to Approve Personal Leave Day Compensation Rate

The Superintendent made the recommendation to approve to compensate for unused Personal Leave days granted at the February 2022 Board meeting, if the employee chooses not to convert days to Sick Leave Days, at the incentivized substitute rate.

Motion made by: Mrs. Monty Vest; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

9. Recommendation to Approve Out-of-District Students

The Superintendent made the recommendation to approve 16 additional out-of-district students.

Motion made by: Dr. James Joy; Motion seconded by: Mr. Daxton Maze
Voting: Unanimously Approved

VIII. Personnel Items

1. Recommendation to Approve Personnel Items

The Superintendent made the recommendation to approve the following personnel items:

Transfers

1. Christen Hines from the position of Elementary Teacher at Crestline Elementary School to the position of Librarian at Crestline Elementary School, effective July 1, 2022.
2. Michelle Kelso from the position of Elementary Teacher at Hartselle Intermediate School to the position of Elementary Teacher at F.E. Burleson Elementary School, effective July 1, 2022.
3. Kyle Kugler from the position of Elementary Teacher at F.E. Burleson Elementary School to the position of Elementary Teacher at Hartselle Intermediate School, effective July 1, 2022.
4. Laura Smith from the position of Librarian at Crestline Elementary School to the position of Librarian at Hartselle Intermediate School, effective July 1, 2022.
5. Isaac Taylor from the position of Special Education Teacher for Special Services to the position of Special Education Teacher at Hartselle Junior High School, effective July 1, 2022.

Employment

1. Letitia (Tish) Blankenship for the position of 6-hour CNP worker based at the Central Office, to be assigned to schools, effective August 2, 2022.
2. Kacy Burroughs for the position of Elementary Teacher at F.E. Burleson, effective with the 2022-2023 school year.
3. Wendy Cabler for the position of Special Education Teacher at Hartselle Junior High School, effective with the 2022-2023 school year.
4. Kayla Elliott for the position of Elementary Teacher at Hartselle Intermediate School, effective with the 2022-2023 school year.
5. Mollie Flanagan for the position of Elementary Teacher at Hartselle Intermediate School, effective with the 2022-2023 school year.
6. Tammy Ford for the position of Special Education Teacher at F.E. Burleson Elementary School, effective with the 2022-2023 school year.
7. Sheree Johnston for the position of Elementary Teacher at Hartselle Intermediate School, effective with the 2022-2023 school year.
8. Kayla Lawson for the position of Elementary Teacher at Hartselle Intermediate School, effective with the 2022-2023 school year.
9. Jessica Lovelace for the position of Pre-K Lead Teacher at Crestline Elementary School, effective with the 2022-2023 school year.
10. Joel McCay for the position of History Teacher at Hartselle High School, effective with the 2022-2023 school year.
11. Jessica Parker for the position of Science Teacher at Hartselle High School, effective with the 2022-2023 school year.

12. Amy Pettit for the position of Pre-K Auxiliary Teacher at Crestline Elementary School, effective with the 2022-2023 school year (pending course completion).
13. Heather Saint for the position of Elementary Teacher at Crestline Elementary School, effective with the 2022-2023 school year.
14. Emily Smith for the position of Elementary Teacher at F.E. Burleson Elementary School, effective with the 2022-2023 school year.
15. Casey Stewart for the position of Library Media Specialist at F.E. Burleson Elementary School, effective with the 2022-2023 school year.
16. Dr. Joshua Swindall for the position of Secondary Curriculum Coordinator, effective July 1, 2022.
17. Jake Tiffin for the position of Instructional Aide, based at the Central Office, to be assigned to schools, effective with the 2022-2023 school year.
18. Mary Travers for the position of Special Education Teacher at Hartselle Intermediate School, effective with the 2022-2023 school year.
19. Jamie Wirwa for the position of Elementary Teacher at F.E. Burleson Elementary School, effective with the 2022-2023 school year.
20. Annie Page for the position of math teacher at Hartselle High School, effective with the 2022-2023 school year.

Contracts

Preliminary TEAMS

1. Collins Hanners, Science Teacher at Hartselle Intermediate School for a Preliminary TEAMS contract for the 2022-2023 school year.
2. Taylor Jones, Science Teacher at Hartselle Junior High School for a Preliminary TEAMS contract for the 2022-2023 school year.
3. Pricilla Serra, Science Teacher at Hartselle Junior High School for a Preliminary TEAMS contract for the 2022-2023 school year.

Advanced TEAMS

1. Debbie Blackwood, Science Teacher at Hartselle High School for an Advanced TEAMS contract.
2. Karla Buffington, Science Teacher at Hartselle Junior High School for an Advanced TEAMS contract.
3. Victoria Counce, Math Teacher at Hartselle High School for an Advanced TEAMS contract.
4. Amy Godwin, Math Teacher at Hartselle High School for an Advanced TEAMS contract.
5. Donna Legg-Battles, Math Teacher at Hartselle High School for an Advanced TEAMS contract.
6. Janice Miller, Math Teacher at Hartselle High School for an Advanced TEAMS contract.
7. Maribeth Morgan, Math Teacher at Hartselle Junior High School for an Advanced TEAMS contract.
8. Haley Oyervidez, Math Teacher at Hartselle High School for an Advanced TEAMS contract, (pending STEM certification completion).

9. Annie Page - math Teacher, Hartselle High School for an Advanced TEAMS contract.
10. Leah Roden, Science Teacher at Hartselle Junior High School for an Advanced TEAMS contract.
11. Bethany Simpson, Math Teacher at Hartselle Junior High School for an Advanced TEAMS contract.
12. Rachel Sims, Science Teacher at Hartselle High School for an Advanced TEAMS contract.
13. Caroline Weems, Science Teacher at Hartselle Junior High School for an Advanced TEAMS contract.

Stipends/Supplements

1. The following teachers to be paid \$125 per day for Kindergarten Camp at Barkley Bridge Elementary School:
 - Cindy Depreast, Sarah Terry, Megan Smallwood, Pam Smith, and Ashley Hodges
2. The following teachers to be paid \$125 per day for Kindergarten Camp at Crestline Elementary School:
 - Amy Robinson, Rhonda Russell, Candice McCaghren, Meghan Owens, Amy Cole, and Krista Blaxton
3. The following teachers to be paid \$125 per day for Kindergarten Camp at F.E. Burleson Elementary School:
 - Whitney Clemons, Kesha Dotson, Julie Downs, Savanna Howard, Emily Smith, and Allison Waldrep
4. Walker Hoyle, Caden Worley, and Caden Miles to be paid for additional summer yard work for Hartselle City Schools.
5. Kim McCartt to be paid her hourly rate of pay for additional summer custodial help at Barkley Bridge Elementary School, effective June 14, 2022.
6. Faron Key and Amber Deline to be paid \$450 from the Tip Off Club for directing summer basketball camp.
7. John Adam Berry to be paid \$400 from the Tip Off Club as a non-faculty instructor for the 2022 basketball summer camp.
8. Blake Harbin, John Landers, Isaac Taylor, Alice Ann Glasgow, Savannah Cole, Kayla Harbin, and Addie Carter to be paid \$400 from the Tip Off Club for instructing summer basketball camp.
9. Tamisha Key to be paid \$150 from the Tip Off Club for being the camp secretary and registration director for summer basketball camp.
10. Beth Clemmons to be paid a summer supplement at her daily rate of pay, not to exceed 15 days for summer Instructional Partner duties.
11. Julie Rhodes to be paid a summer supplement at her daily rate of pay, not to exceed 15 days for summer Instructional Partner duties.

Substitutes

1. Add the following to the substitute list, effective June 1, 2022: Joanna McCravy, Morgan Adcock, Tabatha Nowak, Annetta Echols, and JD Atkins (Sub Bus Driver)

Summer School

Crestline Elementary School:

1. The following teachers will be paid \$40 per hour with ESSER funds with an 8-hour work day not to exceed \$3,840.00:
1.Christy Bennich

Hartselle Junior High School:

1. The following teachers will be paid \$40 per hour with ESSER funds with a 5-hour work day not to exceed \$2,600.00:
1.Caroline Weem

Special Services:

1. The following certified elementary teacher will be paid \$40 per hour with ESSER funds not to exceed \$5,600.00:
1.Cynthia Riddle
2.Kelly Harraway

Transportation:

1. The following Bus Drivers to be paid at their daily rate of pay for HCS summer school needs:
1.Nancy Nix
2.Shanna Coan

Motion made by: Mr. Daxton Maze; Motion seconded by: Mr. Randy Sparkman
Voting: Unanimously Approved

2. Recommendation to Approve Annual Chief School Finance Officer Evaluation

The Board President will make the recommendation to approve the Chief School Finance Officer's 2021-2022 Evaluation and Goals.

Motion made by: Mrs. Monty Vest; Motion seconded by: Mrs. Venita Jones
Voting: Unanimously Approved

IX. Information Items

1. Next Board Meeting - July 12, 2022 - Central Office

X. Adjournment

With no further business, the Board President, Dr. James Joy, declared the meeting adjourned at 6:39 p.m.

Board President