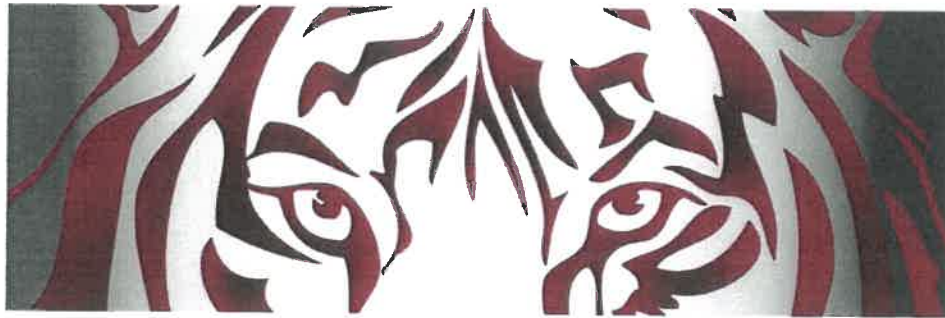




HARTSELLE

CITY SCHOOLS

**Inspiring and preparing ALL students for learning,
leadership, and life**

Salary Schedules 2023-2024

Hartselle City Board of Education

305 College Street NE
Hartselle, Alabama 35640

Phone: (256) 773-5419

Fax: (256) 773-5433

www.hartselletigers.org

Mission:

Inspiring and preparing ALL Students for learning, leadership, and life

Vision:

Hartselle City Schools will establish itself as a premier Alabama school district by leading the way on local, state and national levels academically, artistically, and athletically.

It is the official policy of the Hartselle City Board of Education that no person shall – on the grounds of race, color, disability, sex, religion, national origin, age, or creed – be excluded from participation in, denied the benefits of, or be subjected to discrimination under any program, activity or employment.

Hartselle City Board of Education

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Board of Education

James Joy, President

Monty Vest, Vice President

Venita Jones

Daxton Maze

Randy Sparkman

Central Office

Dr. Brian Clayton - Superintendent

William Booth - Assistant Superintendent

Bradley Colburn - Chief School Financial Officer

Jordan Lybrand – Human Resources

Katie Black - Special Education

Rocky Smith – Director of Operations/ Transportation

Tim Southerland - Technology

Julie Bone - Child Nutrition Program

Elisa Harris – Federal Programs/Career Tech/Gifted

Josh Swindall – Curriculum Coordinator – Secondary

Tina Towers – Curriculum Coordinator - Elementary

Kelly Morton - Lead Nurse

Hartselle City Board of Education 2023-2024 Salary Schedule

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Hartselle City Board of Education 2023-2024 Salary Schedule

Guidelines – Experience Credit

Experience Credit is provided in accordance with the following guidelines:

Certified:

1. Credit shall be given for full-time teaching experience in public schools.
2. Experience shall be credited only from those public schools registers with their state's department of education.
3. The employee shall be responsible for furnishing proof to establish experience credit. Forms shall be furnished by the Human Resources Department.
4. Credit shall be granted for each year that an employee worked 75% of the full-time school calendar of the public school verifying experience.

Classified:

1. Credit shall be given for full-time satisfactory experience in the same field.
2. The employee shall be responsible for furnishing proof to establish experience credit. Forms shall be furnished by the Human Resources Department.

Tenure and Non-Probationary status with the Hartselle City Schools is granted based on Act. No. 2011-270, Students First Act of 2011.

Certified employees will be paid at the level of their highest earned degree from a regionally accredited institution upon proper documentation of that degree and verification of the degree by the Alabama State Department of Education. The date of the recognition by the State Superintendent of Education shall be used when computing pay increase associated with a higher degree and it should be noted that State Department reviews for higher degrees are only preformed for individuals with valid Alabama certification.

The employee shall be responsible for insuring the accuracy of his/her records. Errors found may be corrected in accordance with State guidelines and local board policy.

Annual salaries for the indicated contract lengths of employment are based on the following number of working days per scholastic year.

Contract Length	Days Per Year	Monthly Pay Schedule
9	182/187/189	September – August
10	202	September – August
11	222	July-June
12	240	July-June

In cases of less than full-time employment, an appropriate full-time salary may be adjusted by deriving an annual salary using the ratio of number of hours per day assigned to the job.

Hartselle City Board of Education
2023-2024 Salary Schedule

No classified employee shall be paid less than, \$15.00/hour as required by Act #2023-379, Acts of Alabama. If the minimum wage changes during the year the salary schedule will be evaluated to ensure compliance.

The lunch break should be scheduled so that no employee exceeds the number of hours dictated by their salary schedule/job description. Federal law requires that lunch breaks should be duty free and be at least 20 minutes in length. The employee is not compensated for the lunch break.

For payroll purposes annual salary will be divided into twelve (12) equal payments.

**Hartselle City Board of Education
2023-2024 Salary Schedule**

TEACHER 9 MONTHS (187 DAYS) SCHEDULE A				
DEGREE RANK	BS II	MS I	EDS IA	DR DR
STEP				
0	45,000	51,500	55,500	59,500
1	45,450	52,015	56,055	60,095
2	45,905	52,535	56,616	60,696
3	50,495	57,789	62,277	66,766
4	51,000	58,367	62,900	67,433
5	51,510	58,950	63,529	68,108
6	54,085	61,898	66,705	71,513
7	54,626	62,517	67,372	72,228
8	55,173	63,142	68,046	72,950
9	55,724	63,773	68,727	73,680
10	56,281	64,411	69,414	74,417
11	56,844	65,055	70,108	75,161
12	57,413	65,706	70,809	75,912
13	57,987	66,363	71,517	76,672
14	58,567	67,026	72,232	77,438
15	59,152	67,697	72,955	78,213
16	59,744	68,374	73,684	78,995
17	60,341	69,057	74,421	79,785
18	60,945	69,748	75,165	80,583
19	61,554	70,445	75,917	81,388
20	62,170	71,150	76,676	82,202
21	62,791	71,861	77,443	83,024
22	63,419	72,580	78,217	83,855
23	64,054	73,306	78,999	84,693
24	64,694	74,039	79,789	85,540
25	65,341	74,779	80,587	86,395
26	65,994	75,527	81,393	87,259
27	66,654	76,282	82,207	88,132
28	67,321	77,045	83,029	89,013
29	67,994	77,816	83,859	89,903
30	68,674	78,594	84,698	90,802
31	69,361	79,380	85,545	91,710
32	70,054	80,173	86,400	92,628
33	70,755	80,975	87,264	93,554
34	71,463	81,785	88,137	94,489
35+	72,177	82,603	89,019	95,434

**Hartselle City Board of Education
2023-2024 Salary Schedule**

TEACHER 10 MONTHS (202 DAYS) SCHEDULE A2				
DEGREE RANK	BS II	MS I	EDS IA	DR DR
STEP				
0	48,610	55,631	59,952	64,273
1	49,096	56,187	60,551	64,915
2	49,587	56,749	61,157	65,565
3	54,545	62,424	67,273	72,121
4	55,091	63,048	67,945	72,842
5	55,642	63,679	68,625	73,571
6	58,424	66,863	72,056	77,249
7	59,008	67,531	72,777	78,022
8	59,598	68,207	73,504	78,802
9	60,194	68,889	74,239	79,590
10	60,796	69,578	74,982	80,386
11	61,404	70,273	75,732	81,190
12	62,018	70,976	76,489	82,002
13	62,638	71,686	77,254	82,822
14	63,265	72,403	78,026	83,650
15	63,897	73,127	78,807	84,486
16	64,536	73,858	79,595	85,331
17	65,182	74,597	80,391	86,185
18	65,833	75,343	81,195	87,046
19	66,492	76,096	82,006	87,917
20	67,157	76,857	82,827	88,796
21	67,828	77,626	83,655	89,684
22	68,506	78,402	84,491	90,581
23	69,192	79,186	85,336	91,487
24	69,883	79,978	86,190	92,401
25	70,582	80,778	87,052	93,325
26	71,288	81,585	87,922	94,259
27	72,001	82,401	88,801	95,201
28	72,721	83,225	89,689	96,153
29	73,448	84,057	90,586	97,115
30	74,183	84,898	91,492	98,086
31	74,925	85,747	92,407	99,067
32	75,674	86,604	93,331	100,058
33	76,431	87,470	94,264	101,058
34	77,195	88,345	95,207	102,069
35+	77,967	89,229	96,159	103,089

**Hartselle City Board of Education
2023-2024 Salary Schedule**

TEACHER 12 MONTHS SCHEDULE A4				
DEGREE RANK	BS II	MS I	EDS IA	DR DR
STEP				
0	57,754	66,096	71,230	76,364
1	58,332	66,757	71,942	77,127
2	58,915	67,425	72,662	77,899
3	64,806	74,167	79,928	85,688
4	65,454	74,909	80,727	86,545
5	66,109	75,658	81,534	87,411
6	69,414	79,441	85,611	91,781
7	70,109	80,235	86,467	92,699
8	70,810	81,038	87,332	93,626
9	71,518	81,848	88,205	94,562
10	72,233	82,667	89,087	95,508
11	72,955	83,493	89,978	96,463
12	73,685	84,328	90,878	97,428
13	74,422	85,171	91,787	98,402
14	75,166	86,023	92,705	99,386
15	75,918	86,883	93,632	100,380
16	76,677	87,752	94,568	101,384
17	77,443	88,630	95,514	102,397
18	78,218	89,516	96,469	103,421
19	79,000	90,411	97,433	104,456
20	79,790	91,315	98,408	105,500
21	80,588	92,228	99,392	106,555
22	81,394	93,151	100,386	107,621
23	82,208	94,082	101,390	108,697
24	83,030	95,023	102,404	109,784
25	83,860	95,973	103,428	110,882
26	84,699	96,933	104,462	111,991
27	85,546	97,902	105,506	113,111
28	86,401	98,881	106,561	114,242
29	87,265	99,870	107,627	115,384
30	88,138	100,869	108,703	116,538
31	89,019	101,878	109,790	117,703
32	89,909	102,896	110,888	118,880
33	90,809	103,925	111,997	120,069
34	91,717	104,965	113,117	121,270
35+	92,634	106,014	114,248	122,482

**Hartselle City Board of Education
2023-2024 Salary Schedule**

TEACHER TEAMS (189 DAYS) SCHEDULE A5				
DEGREE RANK	BS II	MS I	EDS IA	DR DR
STEP				
0	49,530	56,161	60,143	64,122
1	53,021	60,974	65,746	70,521
2	55,854	64,229	69,275	74,283
3	57,488	66,110	71,303	76,458
4	59,166	68,040	73,383	78,689
5	60,887	70,019	75,519	80,980
6	62,655	72,051	77,712	83,330
7	64,469	74,139	79,961	85,743
8	65,758	75,619	81,561	87,458
9	67,073	77,133	83,192	89,208
10	68,078	78,291	84,439	90,545
11	69,100	79,465	85,706	91,902
12	70,137	80,657	86,991	93,282
13	70,137	80,657	86,991	93,282
14	70,137	80,657	86,991	93,282
15	71,192	81,872	88,302	94,687
16	71,192	81,872	88,302	94,687
17	71,192	81,872	88,302	94,687
18	72,271	83,111	89,639	96,120
19	72,271	83,111	89,639	96,120
20	72,271	83,111	89,639	96,120
21	73,370	84,377	91,002	97,583
22	73,370	84,377	91,002	97,583
23	73,370	84,377	91,002	97,583
24	74,491	85,664	92,393	99,074
25	74,491	85,664	92,393	99,074
26	74,491	85,664	92,393	99,074
27+	75,635	86,981	93,811	100,595

**Hartselle City Board of Education
2023-2024 Salary Schedule**

ASSISTANT PRINCIPAL ELEMENTARY 12 MONTHS SCHEDULE C					ASSISTANT PRINCIPAL JUNIOR HIGH 12 MONTHS SCHEDULE C2					ASSISTANT PRINCIPAL HIGH 12 MONTHS SCHEDULE C3				
DEGREE	MS	EDS	DR		DEGREE	MS	EDS	DR		DEGREE	MS	EDS	DR	
RANK	I	IA	DR		RANK	I	IA	DR		RANK	I	IA	DR	
STEP					STEP					STEP				
0	73,144	77,082	81,022		0	92,171	99,035	106,084		0	93,093	100,024	107,146	
1	73,510	77,468	81,427		1	92,356	99,233	106,296		1	93,280	100,225	107,360	
2	73,878	77,856	81,834		2	92,541	99,432	106,508		2	93,467	100,425	107,574	
3	74,247	78,245	82,243		3	92,726	99,630	106,723		3	93,653	100,626	107,790	
4	74,618	78,636	82,654		4	92,911	99,829	106,936		4	93,841	100,827	108,005	
5	74,991	79,030	83,067		5	93,097	100,028	107,149		5	94,029	101,029	108,221	
6	75,366	79,424	83,483		6	93,283	100,228	107,363		6	94,216	101,231	108,437	
7	75,743	79,821	83,900		7	93,471	100,429	107,578		7	94,405	101,434	108,654	
8	76,122	80,221	84,319		8	93,471	100,429	107,578		8	94,405	101,434	108,654	
9	76,502	80,622	84,742		9	93,471	100,429	107,578		9	94,405	101,434	108,654	
10	76,885	81,025	85,165		10	94,032	101,033	108,225		10	94,972	102,043	109,307	
11	77,269	81,430	85,590		11	94,032	101,033	108,225		11	94,972	102,043	109,307	
12	77,656	81,837	86,019		12	94,032	101,033	108,225		12	94,972	102,043	109,307	
13	78,044	82,247	86,449		13	94,032	101,033	108,225		13	94,972	102,043	109,307	
14	78,434	82,658	86,881		14	94,032	101,033	108,225		14	94,972	102,043	109,307	
15	78,827	83,071	87,315		15	94,975	102,047	109,311		15	95,926	103,068	110,405	
16	79,220	83,486	87,752		16	94,975	102,047	109,311		16	95,926	103,068	110,405	
17	79,616	83,903	88,190		17	94,975	102,047	109,311		17	95,926	103,068	110,405	
18	80,015	84,323	88,632		18	94,975	102,047	109,311		18	95,926	103,068	110,405	
19	80,415	84,745	89,075		19	94,975	102,047	109,311		19	95,926	103,068	110,405	
20	80,817	85,168	89,520		20	95,930	103,072	110,410		20	96,889	104,103	111,514	
21	81,221	85,594	89,968		21	95,930	103,072	110,410		21	96,889	104,103	111,514	
22	81,627	86,023	90,418		22	95,930	103,072	110,410		22	96,889	104,103	111,514	
23	82,036	86,452	90,870		23	95,930	103,072	110,410		23	96,889	104,103	111,514	
24	82,446	86,885	91,324		24	96,700	103,898	111,295		24	97,667	104,938	112,408	
25	82,858	87,319	91,781		25	96,700	103,898	111,295		25	97,667	104,938	112,408	
26	83,272	87,756	92,240		26	96,700	103,898	111,295		26	97,667	104,938	112,408	
27+	83,688	88,194	92,701		27+	97,281	104,523	111,964		27+	98,254	105,569	113,084	

**Hartselle City Board of Education
2023-2024 Salary Schedule**

DIRECTOR 12 MONTHS SCHEDULE D			
DEGREE RANK	MS I	EDS IA	DR DR
STEP			
0	87,691	94,220	100,783
1	96,843	104,510	112,051
2	96,843	104,510	112,051
3	96,843	104,510	112,051
4	104,021	111,964	119,799
5	104,021	111,964	119,799
6	104,021	111,964	119,799
7	104,021	111,964	119,799
8	104,021	111,964	119,799
9	109,374	117,709	125,947
10	109,374	117,709	125,947
11	109,374	117,709	125,947
12	109,374	117,709	125,947
13	109,374	117,709	125,947
14	115,734	124,490	133,203
15	115,734	124,490	133,203
16	115,734	124,490	133,203
17	115,734	124,490	133,203
18	115,734	124,490	133,203
19	119,301	128,281	137,260
20	119,301	128,281	137,260
21	119,301	128,281	137,260
22	119,301	128,281	137,260
23	119,301	128,281	137,260
24+	122,869	132,070	141,318

**Hartselle City Board of Education
2023-2024 Salary Schedule**

COORDINATOR 12 MONTHS SCHEDULE D1				
DEGREE RANK	BS II	MS I	EDS IA	DR DR
STEP				
0	63,439	74,973	80,740	86,507
1	64,073	75,723	81,547	87,372
2	64,714	76,481	82,363	88,246
3	65,362	77,246	83,186	89,129
4	66,014	78,017	84,018	90,019
5	66,675	78,798	84,859	90,920
6	67,341	79,586	85,707	91,830
7	68,015	80,381	86,563	92,748
8	68,695	81,185	87,430	93,675
9	69,382	81,997	88,304	94,611
10	70,075	82,816	89,188	95,558
11	70,777	83,644	90,079	96,513
12	71,484	84,482	90,980	97,478
13	72,199	85,326	91,890	98,453
14	72,921	86,180	92,809	99,439
15	73,650	87,042	93,737	100,432
16	74,387	87,912	94,674	101,436
17	75,131	88,791	95,621	102,451
18	75,882	89,679	96,577	103,475
19	76,641	90,575	97,544	104,510
20	77,407	91,481	98,518	105,555
21	78,182	92,396	99,503	106,610
22	78,962	93,321	100,499	107,677
23	79,753	94,253	101,503	108,753
24	80,550	95,196	102,518	109,841
25	81,356	96,147	103,543	110,939
26	82,170	97,109	104,579	112,049
27+	82,992	98,080	105,624	113,170

**Hartselle City Board of Education
2023-2024 Salary Schedule**

CAREER COACH 10 MONTHS (202 DAYS) SCHEDULE A6				
DEGREE:	BS	MS	EDS	DR
RANK:	II	I	IA	DR
STEP				
0	48,610	55,631	59,952	64,273
1	49,096	56,187	60,551	64,915
2	49,587	56,749	61,157	65,565
3	54,545	62,424	67,273	72,121
4	55,091	63,048	67,945	72,842
5	55,642	63,679	68,625	73,571
6	58,424	66,863	72,056	77,249
7	59,008	67,531	72,777	78,022
8	59,598	68,207	73,504	78,802
9	60,194	68,889	74,239	79,590
10	60,796	69,578	74,982	80,386
11	61,404	70,273	75,732	81,190
12	62,018	70,976	76,489	82,002
13	62,638	71,686	77,254	82,822
14	63,265	72,403	78,026	83,650
15	63,897	73,127	78,807	84,486
16	64,536	73,858	79,595	85,331
17	65,182	74,597	80,391	86,185
18	65,833	75,343	81,195	87,046
19	66,492	76,096	82,006	87,917
20	67,157	76,857	82,827	88,796
21	67,828	77,626	83,655	89,684
22	68,506	78,402	84,491	90,581
23	69,192	79,186	85,336	91,487
24	69,883	79,978	86,190	92,401
25	70,582	80,778	87,052	93,325
26	71,288	81,585	87,922	94,259
27	72,001	82,401	88,801	95,201
28	72,721	83,225	89,689	96,153
29	73,448	84,057	90,586	97,115
30	74,183	84,898	91,492	98,086
31	74,925	85,747	92,407	99,067
32	75,674	86,604	93,331	100,058
33	76,431	87,470	94,264	101,058
34	77,195	88,345	95,207	102,069
35+	77,967	89,229	96,159	103,089

**Hartselle City Board of Education
2023-2024 Salary Schedule**

INSTRUCTIONAL AIDE PRE K - 12 182 DAYS SCHEDULE H		
	HOURLY	7.5 HRS
RANK	H	O
STEP		
0	15.00	20,475
1	15.15	20,680
2	15.30	20,887
3	15.45	21,095
4	15.61	21,306
5	15.77	21,519
6	15.92	21,735
7	16.08	21,952
8	16.24	22,171
9	16.41	22,393
10	16.57	22,617
11	16.74	22,843
12	16.90	23,072
13	17.07	23,302
14	17.24	23,535
15	17.41	23,771
16	17.59	24,009
17	17.76	24,249
18	17.94	24,491
19	18.12	24,736
20	18.30	24,983
21	18.49	25,233
22	18.67	25,486
23	18.86	25,740
24	19.05	25,998
25	19.24	26,258
26	19.43	26,520
27	19.62	26,786
28	19.82	27,053
29	20.02	27,324
30+	20.22	27,597

AUXILIARY TEACHER OSR PRE - K 187 DAYS SCHEDULE H	
	7.5 HRS
RANK	PS
STEP	
0	22,440
1	22,664
2	22,891
3	23,120
4	23,351
5	23,585
6	23,821
7	24,059
8	24,299
9	24,542
10	24,788
11	25,036
12	25,286
13	25,539
14	25,794
15	26,052
16	26,313
17	26,576
18	26,842
19	27,110
20	27,381
21	27,655
22	27,931
23	28,211
24	28,493
25	28,778
26	29,066
27	29,356
28	29,650
29	29,946
30+	30,246

**Hartselle City Board of Education
2023-2024 Salary Schedule**

CUSTODIAN 12 MONTHS SCHEDULE E			
		CUSTODIAN	HEAD
	HOURLY	8 HR	8 HR
RANK	H	8	B
STEP			
0	15.00	28,800	31,569
1	15.08	28,944	31,778
2	15.15	29,089	31,987
3	15.23	29,234	32,198
4	15.30	29,380	32,412
5	15.38	29,527	32,625
6	15.46	29,675	32,840
7	15.53	29,823	33,057
8	15.61	29,972	33,275
9	15.69	30,122	33,495
10	15.77	30,273	33,716
11	15.85	30,424	33,938
12	15.93	30,576	34,163
13	16.00	30,729	34,388
14	16.08	30,883	34,615
15	16.17	31,037	34,843
16	16.25	31,192	35,074
17	16.33	31,348	35,305
18	16.41	31,505	35,538
19	16.49	31,663	35,772
20	16.57	31,821	36,008
21	16.66	31,980	36,246
22	16.74	32,140	36,485
23	16.82	32,301	36,726
24	16.91	32,462	36,969
25	16.99	32,625	37,213
26	17.08	32,788	37,458
27	17.16	32,952	37,705
28	17.25	33,116	37,954
29	17.33	33,282	38,205
30+	17.42	33,448	38,457

**Hartselle City Board of Education
2023-2024 Salary Schedule**

CHILD NUTRITION MANAGER 187 DAYS SCHEDULE F		
	HOURLY	7 HR
RANK:	H	7
STEP		
0	20.51	26,855
1	20.67	27,056
2	20.83	27,259
3	20.98	27,463
4	21.13	27,669
5	21.30	27,877
6	21.46	28,086
7	21.61	28,297
8	21.78	28,509
9	21.94	28,723
10	22.10	28,938
11	22.28	29,155
12	22.44	29,374
13	22.60	29,594
14	22.78	29,816
15	22.95	30,040
16	23.12	30,265
17	23.30	30,492
18	23.47	30,721
19	23.64	30,951
20	23.82	31,183
21	24.00	31,417
22	24.18	31,653
23	24.36	31,890
24	24.54	32,129
25	24.72	32,370
26	24.92	32,613
27	25.10	32,858
28	25.29	33,104
29	25.48	33,352
30+	25.67	33,602

CHILD NUTRITION WORKER 182 DAYS SCHEDULE F4			
	HOURLY	3 HRS	6 HRS
RANK:	H	3	6
STEP			
0	15.00	8,190	16,380
1	15.15	8,272	16,544
2	15.30	8,355	16,709
3	15.45	8,438	16,876
4	15.61	8,523	17,045
5	15.77	8,608	17,216
6	15.92	8,694	17,388
7	16.08	8,781	17,562
8	16.24	8,869	17,737
9	16.41	8,957	17,915
10	16.57	9,047	18,094
11	16.74	9,137	18,275
12	16.90	9,229	18,457
13	17.07	9,321	18,642
14	17.24	9,414	18,828
15	17.41	9,508	19,017
16	17.59	9,603	19,207
17	17.76	9,699	19,399
18	17.94	9,796	19,593
19	18.12	9,894	19,789
20	18.30	9,993	19,987
21	18.49	10,093	20,187
22	18.67	10,194	20,388
23	18.86	10,296	20,592
24	19.05	10,399	20,798
25	19.24	10,503	21,006
26	19.43	10,608	21,216
27	19.62	10,714	21,428
28	19.82	10,821	21,643
29	20.02	10,930	21,859
30+	20.22	11,039	22,078

CHILD NUTRITION WORKER 182 DAYS SCHEDULE F1	
	3 HRS
RANK:	3
STEP	
0	10,291
1	11,394
2	11,394
3	11,394
4	11,394
5	11,434
6	11,434
7	11,434
8	11,434
9	11,434
10	11,479
11	11,479
12	11,479
13	11,479
14	11,479
15	11,562
16	11,562
17	11,562
18	11,562
19	11,562
20	11,647
21	11,647
22	12,115
23	12,115
24	12,115
25	12,222
26	12,222
27	12,711
28	12,711
29	12,711
30+	12,871

**Hartselle City Board of Education
2023-2024 Salary Schedule**

SCHOOL NURSE 187 DAYS SCHEDULE L					
DEGREE RANK	LPN LP	ASN AS	BSN RN	MSN MS	DNP NP
STEP					
0	33,264	43,886	47,322	51,028	55,023
1	34,262	45,203	48,898	52,559	56,674
2	35,290	46,559	50,473	54,136	58,374
3	36,587	48,270	52,049	56,125	60,519
4	37,392	49,332	52,810	57,360	61,850
5	38,215	50,417	53,570	58,622	63,211
6	38,191	50,386	54,331	58,586	63,173
7	38,573	50,890	54,585	59,172	63,805
8	38,959	51,399	54,331	59,764	64,443
9	39,344	54,236	55,972	60,354	65,080
10	39,737	54,595	56,531	60,957	65,730
11	40,134	54,954	57,096	61,567	66,387
12	40,536	55,317	57,668	62,183	67,052
13	40,941	55,682	58,244	62,805	67,722
14	41,351	56,049	58,827	63,433	68,400
15	41,765	56,419	59,415	64,068	69,084
16	42,182	56,792	60,009	64,708	69,774
17	42,604	57,166	60,609	65,355	70,472
18	43,030	57,544	61,215	66,008	71,177
19	43,460	57,924	61,827	66,668	71,889
20	43,894	58,307	62,445	67,335	72,607
21	44,334	58,691	63,070	68,009	73,334
22	44,777	59,078	63,700	68,688	74,066
23	45,225	59,666	64,338	69,375	74,807
24	45,677	60,263	64,982	70,070	75,556
25	46,134	60,865	65,631	70,770	76,311
26	46,595	61,473	66,287	71,477	77,074
27	47,061	62,089	66,951	72,193	77,846
28	47,532	62,709	67,620	72,914	78,623
29	48,007	63,337	68,296	73,644	79,410
30	48,487	63,970	68,978	74,379	80,203
31	48,972	64,609	69,668	75,123	81,005
32	49,462	65,256	70,366	75,875	81,816
33	49,956	65,908	71,068	76,633	82,634
34	50,455	66,567	71,779	77,399	83,460
35+	50,960	67,233	72,497	78,174	84,295

**Hartselle City Board of Education
2023-2024 Salary Schedule**

THERAPIST OCCUPATIONAL & PHYSICAL 187 DAYS SCHEDULE M		
DEGREE:	BS	MS
RANK:	II	I
STEP		
0	44,320	50,968
1	44,320	50,968
2	44,490	51,148
3	49,148	56,487
4	49,569	56,947
5	50,236	57,692
6	51,299	58,921
7	51,299	58,921
8	51,299	58,921
9	51,299	58,921
10	51,553	59,215
11	51,553	59,215
12	51,553	59,215
13	51,553	59,215
14	51,553	59,215
15	52,518	61,071
16	52,518	61,071
17	52,518	61,071
18	52,518	61,071
19	52,518	61,071
20	53,498	62,137
21	53,498	62,137
22	55,638	64,622
23	55,638	64,622
24	56,195	65,270
25	56,195	65,270
26	56,195	65,270
27+	59,027	68,558

**Hartselle City Board of Education
2023-2024 Salary Schedule**

SUPERINTENDENT'S SECRETARY 12 MONTHS SCHEDULE N			
DEGREE:		AS	BS
RANK:	0	A	II
STEP			
0	42,761	45,575	48,388
1	43,189	46,031	48,871
2	43,620	46,491	49,360
3	44,057	46,956	49,854
4	44,498	47,425	50,352
5	44,942	47,899	50,856
6	45,392	48,379	51,364
7	45,846	48,862	51,878
8	46,304	49,351	52,397
9	46,767	49,844	52,921
10	47,235	50,343	53,450
11	47,707	50,846	53,985
12	48,185	51,355	54,524
13	48,666	51,868	55,070
14	49,153	52,387	55,621
15	49,644	52,910	56,177
16	50,141	53,440	56,739
17	50,642	53,974	57,306
18	51,149	54,514	57,879
19	51,660	55,059	58,457
20	52,177	55,609	59,043
21	52,698	56,165	59,632
22	53,226	56,727	60,229
23	53,758	57,294	60,832
24	54,296	57,868	61,440
25	54,838	58,446	62,054
26	55,387	59,030	62,675
27	55,941	59,621	63,301
28	56,500	60,217	63,935
29	57,065	60,820	64,573
30+	57,636	61,427	65,220

**Hartselle City Board of Education
2023-2024 Salary Schedule**

CENTRAL OFFICE SECRETARY 12 MONTHS SCHEDULE O	
RANK: 0	
STEP	
0	27,000
1	27,540
2	29,192
3	30,652
4	31,265
5	31,734
6	32,369
7	33,178
8	33,841
9	34,349
10	35,036
11	35,211
12	35,387
13	35,564
14	35,742
15	36,636
16	36,819
17	37,003
18	37,188
19	37,374
20	37,561
21	37,749
22	38,881
23	39,075
24	39,271
25	39,467
26	39,664
27	41,053
28	41,258
29	41,464
30+	41,672

**Hartselle City Board of Education
2023-2024 Salary Schedule**

SECRETARY LOCAL SCHOOL 187 DAYS SCHEDULE G		SECRETARY LOCAL SCHOOL 202 DAYS SCHEDULE G		SECRETARY LOCAL SCHOOL 222 DAYS SCHEDULE G		SECRETARY LOCAL SCHOOL 12 MONTHS SCHEDULE G	
RANK: 9		RANK: 10		RANK: 11		RANK: 12	
STEP		STEP		STEP		STEP	
0	21,038	0	22,725	0	24,975	0	27,000
1	21,353	1	23,066	1	25,350	1	27,405
2	21,673	2	23,412	2	25,730	2	27,816
3	21,998	3	23,763	3	26,116	3	28,233
4	22,988	4	24,832	4	27,291	4	29,504
5	23,678	5	25,577	5	28,110	5	30,389
6	24,033	6	25,961	6	28,531	6	30,845
7	24,514	7	26,480	7	29,102	7	31,462
8	24,882	8	26,877	8	29,539	8	31,934
9	25,379	9	27,415	9	30,129	9	32,572
10	25,887	10	27,963	10	30,732	10	33,224
11	26,146	11	28,243	11	31,039	11	33,556
12	26,407	12	28,525	12	31,350	12	33,891
13	26,671	13	28,811	13	31,663	13	34,230
14	26,938	14	29,099	14	31,980	14	34,573
15	27,207	15	29,390	15	32,300	15	34,918
16	27,479	16	29,684	16	32,623	16	35,268
17	27,754	17	29,980	17	32,949	17	35,620
18	28,032	18	30,280	18	33,278	18	35,977
19	28,312	19	30,583	19	33,611	19	36,336
20	28,595	20	30,889	20	33,947	20	36,700
21	28,881	21	31,198	21	34,287	21	37,067
22	29,170	22	31,510	22	34,630	22	37,437
23	29,462	23	31,825	23	34,976	23	37,812
24	29,756	24	32,143	24	35,326	24	38,190
25	30,054	25	32,465	25	35,679	25	38,572
26	30,354	26	32,789	26	36,036	26	38,957
27	30,658	27	33,117	27	36,396	27	39,347
28	30,964	28	33,448	28	36,760	28	39,740
29	31,274	29	33,783	29	37,128	29	40,138
30+	31,587	30+	34,121	30+	37,499	30+	40,539

**Hartselle City Board of Education
2023-2024 Salary Schedule**

CLERK 12 MONTHS SCHEDULE O2			
DEGREE RANK	0	AS I	BS II
STEP			
0	31,824	35,006	38,189
1	32,142	35,356	38,570
2	32,464	35,710	38,957
3	32,788	36,067	39,345
4	33,116	36,428	39,739
5	33,448	36,792	40,137
6	33,781	37,160	40,538
7	34,120	37,532	40,944
8	34,461	37,907	41,353
9	34,805	38,286	41,767
10	35,153	38,669	42,184
11	35,505	39,056	42,606
12	35,860	39,446	43,032
13	36,219	39,840	43,462
14	36,581	40,239	43,897
15	36,946	40,641	44,336
16	37,316	41,048	44,779
17	37,689	41,458	45,227
18	38,066	41,873	45,680
19	38,447	42,291	46,137
20	38,831	42,715	46,598
21	39,220	43,142	47,064
22	39,612	43,573	47,534
23	40,007	44,009	48,009
24	40,408	44,449	48,490
25	40,812	44,893	48,974
26	41,220	45,342	49,464
27	41,632	45,796	49,959
28	42,048	46,254	50,458
29	42,470	46,716	50,963
30+	42,894	47,183	51,472

**Hartselle City Board of Education
2023-2024 Salary Schedule**

ACCOUNTING SUPERVISOR 12 MONTHS SCHEDULE P2		
DEGREE RANK	BS 0	MA I
STEP		
0	63,000	72,000
1	63,630	72,720
2	64,266	73,447
3	64,909	74,182
4	65,558	74,923
5	66,214	75,673
6	66,876	76,429
7	67,545	77,194
8	68,220	77,966
9	68,902	78,745
10	69,591	79,533
11	70,287	80,328
12	70,990	81,131
13	71,700	81,943
14	72,417	82,762
15	73,141	83,590
16	73,872	84,426
17	74,611	85,270
18	75,357	86,123
19	76,111	86,984
20	76,872	87,854
21	77,641	88,732
22	78,417	89,620
23	79,201	90,516
24	79,993	91,421
25	80,793	92,335
26	81,601	93,258
27	82,417	94,191
28	83,241	95,133
29	84,074	96,084
30+	84,914	97,045

**Hartselle City Board of Education
2023-2024 Salary Schedule**

PAYROLL BOOKKEEPER 12 MONTHS SCHEDULE P3				
DEGREE RANK	0	AS A	BS II	MS I
STEP				
0	40,000	44,000	48,000	52,000
1	40,400	44,440	48,480	52,520
2	40,804	44,884	48,965	53,045
3	41,212	45,333	49,455	53,575
4	41,624	45,786	49,950	54,111
5	42,040	46,244	50,450	54,652
6	42,460	46,706	50,955	55,199
7	42,885	47,173	51,465	55,751
8	43,314	47,645	51,980	56,309
9	43,747	48,121	52,500	56,872
10	44,184	48,602	53,025	57,441
11	44,626	49,088	53,555	58,015
12	45,072	49,579	54,091	58,595
13	45,523	50,075	54,632	59,181
14	45,978	50,576	55,178	59,773
15	46,438	51,082	55,730	60,371
16	46,902	51,593	56,287	60,975
17	47,371	52,109	56,850	61,585
18	47,845	52,630	57,419	62,201
19	48,323	53,156	57,993	62,823
20	48,806	53,688	58,573	63,451
21	49,294	54,225	59,159	64,086
22	49,787	54,767	59,751	64,727
23	50,285	55,315	60,349	65,374
24	50,788	55,868	60,952	66,028
25	51,296	56,427	61,562	66,688
26	51,809	56,991	62,178	67,355
27	52,327	57,561	62,800	68,029
28	52,850	58,137	63,428	68,709
29	53,379	58,718	64,062	69,396
30+	53,913	59,305	64,703	70,090

**Hartselle City Board of Education
2023-2024 Salary Schedule**

FINANCE BOOKKEEPER 12 MONTHS SCHEDULE P4		
DEGREE:	BS	MS
RANK:	II	I
STEP		
0	41,116	46,526
1	41,528	46,992
2	41,943	47,462
3	42,363	47,937
4	42,786	48,416
5	43,214	48,900
6	43,646	49,389
7	44,082	49,883
8	44,523	50,382
9	44,969	50,886
10	45,419	51,395
11	45,872	51,909
12	46,331	52,427
13	46,795	52,951
14	47,263	53,482
15	47,735	54,016
16	48,212	54,556
17	48,695	55,101
18	49,181	55,653
19	49,673	56,209
20	50,170	56,771
21	50,672	57,339
22	51,179	57,913
23	51,691	58,492
24	52,208	59,076
25	52,729	59,667
26	53,256	60,264
27	53,789	60,866
28	54,327	61,475
29	54,870	62,090
30+	55,419	62,711

**Hartselle City Board of Education
2023-2024 Salary Schedule**

LOCAL SCHOOL BOOKKEEPER 12 MONTHS SCHEDULE G2		
BOOKKEEPER 1 BOOKKEEPER 2		
RANK:	1	2
STEP		
0	27,050	34,625
1	27,456	35,144
2	27,868	35,671
3	28,286	36,206
4	28,710	36,750
5	29,141	37,300
6	29,578	37,860
7	30,022	38,427
8	30,473	39,004
9	30,929	39,589
10	31,394	40,183
11	31,864	40,786
12	32,342	41,398
13	32,827	42,019
14	33,319	42,649
15	33,819	43,289
16	34,326	43,938
17	34,841	44,597
18	35,364	45,266
19	35,895	45,945
20	36,433	46,634
21	36,979	47,334
22	37,534	48,044
23	38,097	48,764
24	38,668	49,496
25	39,249	50,238
26	39,837	50,992
27	40,435	51,757
28	41,042	52,533
29	41,657	53,322
30+	42,282	54,121

**Hartselle City Board of Education
2023-2024 Salary Schedule**

CENTRAL OFFICE BOOKKEEPER 12 MONTHS SCHEDULE P1			
DEGREE:	ND	AS	BS
RANK:	0	A	II
STEP			
0	31,905	35,613	39,247
1	33,868	37,577	41,210
2	34,771	38,480	42,113
3	35,427	39,134	42,768
4	36,927	40,636	44,269
5	37,709	41,417	45,050
6	38,625	42,333	45,966
7	39,279	42,987	46,620
8	39,966	43,673	47,306
9	40,683	44,390	48,023
10	40,817	44,537	48,181
11	40,952	44,684	48,340
12	41,087	44,831	48,500
13	41,222	44,979	48,660
14	41,353	45,061	48,695
15	41,767	45,512	49,182
16	42,184	45,967	50,374
17	42,606	46,426	50,858
18	43,432	50,374	51,346
19	44,005	51,512	51,839
20	44,997	48,705	52,338
21	45,883	49,664	53,374
22	46,796	50,653	54,431
23	47,409	51,317	55,144
24	48,030	51,989	55,866
25	48,659	52,516	56,293
26	49,622	53,556	57,408
27	50,604	54,615	58,545
28	51,273	55,337	59,319
29	51,950	56,067	60,102
30+	52,637	56,647	60,577

**Hartselle City Board of Education
2023-2024 Salary Schedule**

MAINTENANCE 12 MONTHS (8 HRS/DAY) SCHEDULE I			
SKILLED			
	WORKER	WORKER	SUPERVISOR
RANK	A	B	C
STEP			
0	40,320	48,000	63,360
1	40,723	48,480	63,994
2	41,130	48,965	64,634
3	41,542	49,454	65,280
4	41,957	49,949	65,933
5	42,377	50,448	66,592
6	42,800	50,953	67,258
7	43,228	51,462	67,930
8	43,661	51,977	68,610
9	44,097	52,497	69,296
10	44,538	53,022	69,989
11	44,984	53,552	70,689
12	45,434	54,088	71,396
13	45,888	54,628	72,110
14	46,347	55,175	72,831
15	46,810	55,727	73,559
16	47,278	56,284	74,295
17	47,751	56,847	75,038
18	48,229	57,415	75,788
19	48,711	57,989	76,546
20	49,198	58,569	77,311
21	49,690	59,155	78,084
22	50,187	59,746	78,865
23	50,689	60,344	79,654
24	51,196	60,947	80,450
25	51,708	61,557	81,255
26	52,225	62,172	82,067
27	52,747	62,794	82,888
28	53,274	63,422	83,717
29	53,807	64,056	84,554
30+	54,345	64,697	85,400

Skilled Worker (State Certified): Employees having 10 or more years of verifiable experience in a recognized trade where the state certification may not be available, may upon the recommendation of the Maintenance Supervisor apply to the Superintendent to be classified under this rank. Upon the approval of the Superintendent the employee will be reclassified as a Skilled Worker.

**Hartselle City Board of Education
2023-2024 Salary Schedule**

BUS DRIVER 182 DAYS SCHEDULE J1	
RANK	0
STEP	
0	17,442
1	17,530
2	17,617
3	17,705
4	17,794
5	17,883
6	17,972
7	18,062
8	18,152
9	18,243
10	18,335
11	18,425
12	18,518
13	18,611
14	18,704
15	18,797
16	18,891
17	18,985
18	19,080
19	19,176
20	19,272
21	19,368
22	19,465
23	19,563
24	19,661
25	19,758
26	19,857
27+	19,956

BUS AIDE 182 DAYS SCHEDULE J3	
RANK	0
STEP	
0	12,379
1	12,440
2	12,502
3	12,564
4	12,628
5	12,691
6	12,754
7	12,818
8	12,883
9	12,947
10	13,011
11	13,076
12	13,142
13	13,207
14	13,273
15	13,340
16	13,407
17	13,473
18	13,541
19	13,609
20	13,677
21	13,746
22	13,814
23	13,883
24	13,953
25	14,022
26	14,092
27+	14,163

BUS MECHANIC 12 MONTHS SCHEDULE J4		
		STATE
		APPRENTICE CERTIFIED
RANK	0	+
STEP		
0	36,009	52,326
1	36,190	52,849
2	36,552	53,378
3	36,917	53,912
4	37,286	54,451
5	37,659	54,995
6	38,036	55,545
7	38,416	56,101
8	38,800	56,662
9	39,188	57,228
10	39,580	57,800
11	39,976	58,379
12	40,376	58,962
13	40,780	59,553
14	41,187	60,147
15	41,599	60,749
16	42,015	61,357
17	42,435	61,970
18	42,859	62,590
19	43,288	63,216
20	43,721	63,848
21	44,158	64,486
22	44,600	65,131
23	45,045	65,783
24	45,496	66,441
25	45,951	67,105
26	46,411	67,776
27	46,875	68,453
28	47,343	69,139
29	47,817	69,829
30+	48,295	70,528

SHOP ASSISTANT 12 MONTHS SCHEDULE J5	
RANK	0
STEP	
0	32,634
1	32,960
2	33,290
3	33,622
4	33,959
5	34,299
6	34,641
7	34,988
8	35,338
9	35,691
10	36,048
11	36,408
12	36,772
13	37,140
14	37,512
15	37,887
16	38,265
17	38,648
18	39,034
19	39,425
20	39,819
21	40,218
22	40,619
23	41,025
24	41,436
25	41,851
26	42,269
27+	42,691

**Hartselle City Board of Education
2023-2024 Salary Schedule**

TECHNOLOGY COORDINATOR 12 MONTHS SCHEDULE Q		TECHNOLOGY TECHNICIAN 12 MONTHS SCHEDULE Q1			TECHNOLOGY FACILITATOR 12 MONTHS SCHEDULE Q2	
RANK II		RANK 1 2			RANK II	
Step		Step			Step	
0	81,000	0	37,871	43,000	0	57,096
1	81,810	1	38,249	43,430	1	57,951
2	82,628	2	38,631	43,864	2	58,677
3	83,454	3	39,018	44,303	3	59,409
4	84,289	4	39,409	44,746	4	60,151
5	85,132	5	39,802	45,193	5	60,903
6	85,983	6	40,200	45,645	6	61,665
7	86,843	7	40,602	46,102	7	62,434
8	87,711	8	41,008	46,563	8	63,216
9	88,589	9	41,418	47,028	9	64,006
10	89,474	10	41,832	47,499	10	64,808
11	90,369	11	42,251	47,974	11	65,616
12	91,273	12	42,674	48,453	12	66,437
13	92,186	13	43,100	48,938	13	67,267
14	93,107	14	43,532	49,427	14	68,107
15	94,038	15	43,966	49,922	15	68,959
16	94,979	16	44,406	50,421	16	69,821
17	95,929	17	44,850	50,925	17	70,693
18	96,888	18	45,299	51,434	18	71,576
19	97,857	19	45,752	51,949	19	72,472
20	98,835	20	46,209	52,468	20	73,379
21	99,824	21	46,671	52,993	21	74,296
22	100,822	22	47,138	53,523	22	75,257
23	101,830	23	47,610	54,058	23	76,164
24	102,849	24	48,086	54,599	24	77,117
25	103,877	25	48,566	55,145	25	78,080
26	104,916	26	49,052	55,696	26	79,056
27	105,965	27	49,542	56,253	27	80,045
28	107,025	28	50,038	56,816	28	81,046
29	108,095	29	50,538	57,384	29	82,059
30+	109,176	30+	51,044	57,958	30	83,084

TECHNOLOGY TECHNICIAN - RANK 2: Employees receiving a Technology Industry Standard Certification or a Bachelor degree or higher in a related field of study, may upon the recommendation of the Technology Coordinator apply to the Superintendent to be classified under this rank. Upon aproval of the Superintendent the employee will be reclassified as Rank 2.